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THE AVAILABILITY OF FRINGE BENEFITS IN COLLEGES AND UNIVERSITIES

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INTRODUCTION

This report provides information on the availability and cost-sharing features of major benefit plans in individually identified institutions of higher education. More specifically, it shows which benefits are available for full-time and part-time employees in three staff categories--faculty, administrative/managerial/professional, and other--and how the cost is distributed between the institution and the employee.

The data on which this study is based were obtained from a survey, conducted by the American Association of University Professors (AAUP), on fringe benefits available to part-time employees in institutions of higher education. The questionnaire was sent to presidents of all colleges and universities. The AAUP survey was integrated with that on benefits for full-time employees conducted by Francis P. King and Thomas J. Cook for Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) for their study of benefit plans in higher education.[1] This was done so that institutions would not have to be asked to complete another questionnaire on benefits for full-time employees. The responses apply to programs in effect as of January, 1978.

Data for full-time and part-time appointments were merged within each staff category for the individual institution. Each responding institution received a copy of its data for review prior to publication. This information appears in the appendix. Tables showing aggregate data precede the appendix so that the user can determine prevailing practices in institutions of similar type.

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[1] Francis P. King and Thomas J. Cook, Benefit Plans in Higher Education (New York: Columbia University Press, 1980).

The benefits covered in this study include retirement, Social Security, life insurance, health insurance, and short- and long-term disability income protection. With respect to the cost of the benefit, the employee is shown as paying the entire cost (E), part (P), or none (N).

In addition to information on major benefits, institutions were asked to provide the number of full- and part-time employees in the three broad staff categories. These figures were used to provide some general measures on staffing patterns for institutions as a group, for example, the relative importance of part-time to full-time staff and of one category to another.

The information could not have been obtained without the assistance and cooperation of those institutions participating in the two surveys. We are indebted to the respondents and to TIAA-CREF, which assisted us in our undertaking. We would also like to express our gratitude to the Ford Foundation, which provided the financial assistance that made this project possible.

The AAUP survey was conducted by the National Office research staff responsible for the activities of the Association's Committee Z on the Economic Status of the Profession. Specifically, we would like to acknowledge Jerry Glass and Betty Iseri, who processed the responses, and Joan Berne, who provided editorial assistance. Special thanks go to Dr. Peggy Heim for her advice and cooperation.

Maryse Eymonerie
Director of Research
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OBJECTIVES OF THE STUDY

The purpose of the study was to analyze and make available similar data for both full-time and part-time employees in colleges and universities. In its Annual Report on the Economic Status of the Profession, AAUP publishes, by individual institution, average compensation levels (that is, salary plus fringe benefits) for full-time faculty. Included in compensation is the amount of money representing the institution's contribution to the major benefits. With some calculation the reader can determine the benefit component as an average dollar figure. But nowhere, either in the AAUP annual report or in other published sources, is there a complete list for individual institutions of the major benefits offered by each. With its appendix, this monograph helps meet this need.

This study brings together, for individually identified colleges and universities, data on the availability of specified benefits for three staff categories. Because of the growing interest in the employment of part-timers, each staff category is further subdivided into full-time and part-time appointments. As an earlier AAUP survey revealed, part-timers must also be subdivided into "half-time or more" and "less than half-time," for the two groups often have different benefit patterns. In addition to the availability of benefits, the study shows whether the cost is paid by both the institution and the employee, or by one or the other.

Specifically, this study provides the following information:

1. the benefits offered to employees
2. the categories of employees covered by type of appointment
3. the extent to which the cost of the various benefits is paid by the institution and/or the employee

Those reviewing or evaluating their fringe-benefit packages can use this information to compare their own benefits with those offered by institutions with which they compare or compete.

SUMMARY OF FINDINGS

Fringe-benefit packages differ extensively among institutions. The availability of certain benefits varies, depending on the type of institution and the type of appointment. Benefits offered to full-time employees are not necessarily offered to part-timers; some benefits are optional while others are mandatory. In some cases, certain benefits are regulated by state law.

The institution's (or state's) contribution to the cost of a particular benefit is of great import. It may vary from the full premium cost to only a partial payment, or in some cases, to nothing at all. In the latter case, the employee will be charged only the "group" rate, which is less than that paid by most individuals for a comparable benefit purchased separately. Even if the institution or employer does not contribute to the cost of a program an option to participate in a group plan is usually a benefit in itself. Among institutions contributing to the cost of various insurance programs, a number absorb the entire cost; others expect employees to share the cost, but not necessarily on a fifty-fifty basis. While some institutions pay the entire cost for both employees and their dependents, others pay for employees but not dependents. Still other institutions have some other partial-contribution arrangement.

Some of the findings with respect to availability of benefits and sharing of the cost for the different programs covered in this survey are described below:

Social Security--Since the federal Social Security program is not mandatory in every state,[2] the percentage of public institutions under the Social Security program is slightly lower than that of private institutions. Where the institution has the program, participation by part-timers is required by federal law.

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[2] The states in which federal Social Security is not mandatory for public institutions are Colorado, Florida, Illinois, Louisiana, Maine, Massachusetts, Nevada, and Ohio.

Retirement--Although all public institutions have retirement plans, not all private institutions have them. As one might expect, a much lower percentage of part-time employees are covered by retirement plans than full-timers. Those employed at least half-time, but less than full-time, are, however, more likely to be eligible to participate in retirement plans than those employed less than half-time. The type of employee or type of appointment does not affect the share of the cost paid by the institution.

Life Insurance--The pattern is much the same as that for retirement coverage in that most full-time employees are covered. About one-third of responding institutions provide life insurance for employees working at least half-time but less than full-time. The type of employee or type of appointment does not affect the share of the cost paid by the institution.

Short-term Disability and Sick-Pay Plans--All institutions provide short-term disability or sick-pay plans for full-time employees. Employees with half-time or more, but less than full-time appointments, are covered in 37 percent of the institutions, and only 16 percent cover employees with less than half-time appointments. The type of employee or type of appointment does not affect the share of the cost paid by the institution.

Long-term Disability Income Protection--Over 80 percent of the institutions responding provide this benefit to their full-time faculty and administrative employees. The percentage is somewhat lower for "other employees," compared with faculty and administrators. The percentage of part-timers covered is also much lower and almost insignificant for those with less than half-time appointments.

Health Insurance--Practically all public and private institutions offer health insurance to their full-time employees. About 50 percent offer health programs to those employees with at least half-time, but less than full-time appointments, as compared to 35 percent to employees with less than half-time appointments. All institutions participate in the cost of their programs.

DEFINITIONS

CATEGORIES OF EMPLOYEES

The information provided in the tables and appendix applies to the following three categories of employees:

Faculty-Instruction/Research--Persons employed for the primary purpose of performing instruction and/or research. Chairpersons of academic departments were included in this category if they had no other administrative title.

Administrative/Managerial/Other Professional--All employees whose primary responsibility is for the administration and management of the institution or its subdivisions. Also included are all non-teaching professionals, such as librarians, accountants, systems analysts, personnel specialists, and recruiters.

Other Employees--All employees not included in the categories above, including those subject to the provisions of the Fair Labor Standards Act. Included are persons engaged in activities categorized as technical, office/clerical, crafts and trades, services, etc. Excluded are student employees.

TYPES OF APPOINTMENTS

For our purpose, each category of employees was broken down into three types of appointments:

1. Full-Time (FT)--Persons employed on a contractual basis for a standard academic year.
2. Half-Time Plus (+)--Persons employed for 50 percent or more, but less than those with full-time appointments.
3. Minus Half-Time (-)--Persons employed for less than 50 percent of a full-time appointment.

TYPES OF INSTITUTIONS

For the overall tabulations, the data have been analyzed both by type of institution and by affiliation. The following AAUP classification was used for the type of institution:

I--Includes institutions which offer the doctorate degree and which conferred in the most recent three years an annual average of fifteen or more earned doctorates covering a minimum of three non-related disciplines.

IIA--Includes institutions awarding degrees above the baccalaureate but not included in I.

IIB--Includes institutions awarding only the baccalaureate or equivalent degree.

III--Includes two-year institutions with academic ranks.

IV--Includes institutions without academic ranks. (With the exception of a few liberal arts colleges, this category includes mostly two-year institutions.)

The institution's affiliation was defined as follows:

Public--Institutions which include those under federal, state-related, local, or state and local control.

Private--Institutions which are organized as not-for-profit. Since patterns often vary significantly within this group, the data in Tables 11-15 are presented separately for private independent institutions and for those affiliated with a religious group.

OTHER RELEVANT PUBLICATIONS

There are several valuable publications on the nature, frequency, and cost of fringe-benefit programs in higher education. Extensive descriptive and statistical information is presented in Benefit Plans in Higher Education, by Francis P. King and Thomas J. Cook (Columbia University Press, 1980). Also useful is the College and University Employee Benefits Cost Survey, 1977 (available from TIAA Educational Research Division, 730 Third Avenue, New York, New York 10017). The latter survey is being updated by TIAA; the study report is scheduled for publication in the fall of 1980.

Tax Planning for Educators (1979), prepared and published by the American Accounting Association (5717 Bessie Drive, Sarascta, Florida 33583), is invaluable in describing the tax provisions of certain benefits.

TABLES AND APPENDIX

Abbreviations and Symbols

FT or F	Full-time appointments
+	At least 50 percent or more, but less than a full-time appointment
-	Less than 50 percent of a full-time appointment
E	Employee pays entire cost of benefit
P	Employee pays part of the cost of benefit
N	Employee pays none of the cost of benefit

TABLE 1

Percentage of Institutions Under the Federal Social Security Program by Type of Institution, Affiliation, Category of Employees, and Type of Appointment

Type of Institution	Faculty			Administrative/ Managerial/Other Professional			Other Employees		
	FT	+	-	FT	+	-	FT	+	-
				PUBLIC					
I	89%	83%	65%	89%	85%	66%	88%	85%	65%
IIA	88	84	80	89	84	80	89	84	79
IIB	96	81	78	96	82	79	98	83	79
III	88	77	74	88	77	75	88	77	77
IV	67	63	61	80	67	65	82	73	67
All Combined	83	75	70	87	77	72	87	79	72
				PRIVATE					
I	100	100	98	98	100	98	100	100	98
IIA	99	95	93	99	96	95	100	96	95
IIB	100	96	93	98	96	91	100	96	93
III	100	94	88	100	88	88	100	94	95
IV	97	92	89	97	90	92	97	92	92
All Combined	100	95	93	98	96	94	100	96	94
				ALL COMBINED					
I	92	88	75	92	89	76	92	89	75
IIA	94	89	86	94	90	87	94	90	87
IIB	99	93	91	98	94	92	99	94	91
III	89	78	76	89	78	76	90	79	79
IV	72	69	67	83	72	70	85	77	72
All Combined	90	84	80	92	85	82	93	87	82

TABLE 2

Percentage of Institutions which Contribute in Full or in Part to the Cost of Retirement Benefits, by Type of Institution, Affiliation, and Category of Full-Time Employees

(Figures in parentheses represent the percentage of institutions with retirement programs)

Type of Institution	Faculty			Administrative/ Managerial/Other Professional			Other Employees		
	All	Part		All	Part		All	Part	
				PUBLIC					
I	8%	91%	(100%)	8%	91%	(100%)	9%	90%	(100%)
IIA	7	93	(100)	7	93	(100)	7	93	(100)
IIB	6	94	(100)	6	94	(100)	15	85	(100)
III	3	96	(100)	3	97	(100)	2	98	(100)
IV	8	92	(100)	8	92	(100)	8	91	(99)
All Combined	6	94	(100)	6	94	(100)	7	92	(100)
				PRIVATE					
I	28	72	(98)	28	72	(98)	47	53	(98)
IIA	16	82	(100)	17	82	(98)	27	71	(91)
IIB	10	90	(97)	11	89	(96)	21	79	(85)
III	17	83	(86)	17	83	(86)	33	67	(86)
IV	23	77	(89)	26	74	(89)	31	69	(74)
All Combined	15	85	(97)	16	84	(96)	26	73	(87)
				ALL COMBINED					
I	14	85	(99)	14	85	(99)	20	78	(99)
IIA	12	87	(100)	12	87	(99)	15	79	(96)
IIB	9	88	(98)	10	87	(96)	17	70	(87)
III	4	95	(98)	4	95	(99)	5	94	(99)
IV	10	88	(98)	10	88	(100)	11	84	(95)
All Combined	10	88	(99)	10	88	(98)	14	79	(94)

TABLE 3

Percentage of Institutions which Contribute in Full, in Part, or Not at All to the Cost of Retirement Benefits, by Type of Institution, Affiliation, and Category of Employees Carrying at Least Half But Less than a Full-Time Load

(Figures in parentheses represent the percentage of institutions with retirement programs)

Type of Institution	Faculty				Administrative/ Managerial/Other Professional				Other Employees			
	All	Part	None		All	Part	None		All	Part	None	
					PUBLIC							
I	9%	91%	–	(78%)	16%	84%	–	(79%)	9%	90%	–	(80%)
IIA	5	89	6	(69)	10	86	4	(69)	5	89	6	(70)
IIB	–	100	–	(53)	–	100	–	(55)	–	100	–	(60)
III	*	90	*	(52)	*	91	–	(53)	*	89	3	(54)
IV	18	76	6	(58)	21	77	1	(59)	16	78	6	(58)
All Combined	10	86	4	(62)	14	84	1	(63)	9	87	4	(63)
					PRIVATE							
I	31	63	6	(81)	42	58	–	(81)	37	57	6	(84)
IIA	28	72	–	(37)	33	67	–	(41)	34	66	–	(44)
IIB	27	71	2	(39)	17	83	–	(40)	36	59	5	(41)
III	*	*	–	(50)	*	*	–	(50)	*	*	–	(50)
IV	50	50	–	(28)	20	80	–	(32)	57	43	–	(27)
All Combined	31	67	2	(42)	27	73	–	(43)	38	59	3	(44)
					ALL COMBINED							
I	16	82	2	(78)	23	77	–	(80)	18	81	2	(81)
IIA	13	83	4	(54)	14	83	3	(56)	16	80	4	(57)
IIB	21	77	2	(42)	12	88	–	(43)	28	69	4	(44)
III	*	84	*	(51)	*	89	–	(53)	*	82	3	(54)
IV	21	74	5	(52)	21	76	1	(54)	20	74	5	(52)
All Combined	17	80	3	(53)	17	82	1	(54)	20	77	4	(55)

*Sample too small to be meaningful.

TABLE 4

Percentage of Institutions which Contribute in Full, in Part, or Not at All to the Cost of Retirement Benefits, by Type of Institution, Affiliation, and Category of Employees Carrying Less than Half of a Full-Time Load

(Figures in parentheses represent the percentage of institutions with retirement programs)

Type of Institution	Faculty				Administrative/ Managerial/Other Professional				Other Employees			
	All	Part	None		All	Part	None		All	Part	None	
					PUBLIC							
I	16%	84%	–	(33%)	15%	82%	3%	(34%)	15%	85%	–	(33%)
IIA	12	84	4	(33)	12	84	4	(33)	13	83	4	(32)
IIB	–	100	–	(20)	–	100	–	(19)	–	100	–	(19)
III	*	91	–	(33)	*	91	–	(33)	*	91	–	(31)
IV	22	77	1	(38)	20	79	1	(37)	20	77	3	(32)
All Combined	15	84	1	(33)	14	84	2	(33)	14	84	2	(31)
					PRIVATE							
I	50	50	–	(28)	42	58	–	(28)	45	45	10	(26)
IIA	30	40	30	(7)	40	40	20	(7)	37	45	18	(8)
IIB	13	78	9	(9)	13	79	8	(10)	32	56	12	(10)
III	*	*	–	(19)	*	*	–	(19)	*	*	–	(19)
IV	20	80	–	(9)	20	80	–	(10)	–	100	–	(11)
All Combined	26	64	10	(11)	26	67	7	(11)	36	53	11	(11)
					ALL COMBINED							
I	25	75	–	(31)	22	76	2	(32)	23	75	2	(31)
IIA	15	76	9	(21)	17	76	7	(21)	17	76	7	(20)
IIB	9	85	6	(11)	8	85	6	(12)	23	69	9	(12)
III	*	90	–	(31)	*	89	–	(32)	*	87	–	(30)
IV	21	77	1	(32)	20	79	1	(32)	19	78	3	(26)
All Combined	17	80	3	(23)	17	80	3	(24)	19	77	4	(22)

*Sample too small to be meaningful.

TABLE 5

Percentage of Institutions which Contribute in Full, in Part, or Not at All to the Cost of Health Benefits, by Type of Institution, Affiliation, and Category of Full-Time Employees

(Figures in parentheses represent the percentage of institutions with health plans)

Type of Institution	Faculty				Administrative/ Managerial/Other Professional				Other Employees			
	All	Part	None		All	Part	None		All	Part	None	
PUBLIC												
I	45%	55%	–	(100%)	44%	56%	–	(100%)	44%	56%	–	(100%)
IIA	49	51	–	(100)	49	51	–	(100)	48	52	–	(100)
IIB	54	46	–	(100)	54	46	–	(100)	54	46	–	(100)
III	55	45	–	(100)	55	45	–	(100)	55	45	–	(100)
IV	83	16	–	(99)	83	16	–	(99)	80	19	–	(99)
All Combined	60	40	–	(100)	60	40	–	(100)	59	41	–	(100)
PRIVATE												
I	31	67	2	(100)	30	68	2	(100)	33	67	–	(100)
IIA	47	51	2	(100)	47	52	1	(100)	44	54	2	(99)
IIB	49	46	5	(100)	49	46	5	(100)	48	46	6	(100)
III	64	29	7	(100)	64	29	7	(100)	57	36	7	(100)
IV	55	45	–	(91)	55	45	–	(91)	58	42	–	(89)
All Combined	48	49	3	(99)	47	49	3	(99)	46	50	4	(99)
ALL COMBINED												
I	40	58	1	(100)	40	60	1	(100)	40	60	–	(100)
IIA	48	51	1	(100)	48	52	–	(100)	46	53	1	(100)
IIB	50	46	4	(100)	50	46	4	(100)	49	46	4	(100)
III	56	43	1	(100)	56	43	1	(100)	55	44	1	(100)
IV	77	20	–	(97)	77	20	–	(97)	75	22	–	(97)
All Combined	54	43	2	(100)	54	44	1	(100)	53	45	2	(99)

TABLE 6

Percentage of Institutions which Contribute in Full, in Part, or Not at All to the Cost of Health Benefits, by Type of Institution, Affiliation, and Category of Employees Carrying at Least Half but Less than a Full-Time Load

(Figures in parentheses represent the percentage of institutions with health plans)

Type of Institution	Faculty				Administrative/ Managerial/Other Professional				Other Employees			
	All	Part	None		All	Part	None		All	Part	None	
PUBLIC												
I	37%	51%	12%	(77%)	36%	52%	12%	(77%)	37%	51%	12%	(77%)
IIA	37	51	13	(68)	38	49	13	(69)	38	50	12	(70)
IIB	43	48	9	(45)	40	52	8	(50)	42	50	8	(51)
III	50	42	8	(29)	54	38	8	(29)	49	44	8	(30)
IV	75	20	5	(46)	70	24	6	(48)	66	28	6	(47)
All Combined	50	41	10	(52)	49	41	8	(54)	47	43	10	(54)
PRIVATE												
I	13	60	27	(71)	13	60	27	(71)	14	59	27	(69)
IIA	39	51	10	(35)	40	51	9	(33)	43	47	10	(35)
IIB	30	64	16	(42)	29	55	16	(42)	32	53	15	(43)
III	86	14	–	(47)	86	14	–	(47)	86	14	–	(47)
IV	29	53	18	(35)	35	47	18	(35)	33	50	17	(36)
All Combined	31	53	16	(42)	32	53	15	(41)	34	51	15	(42)
ALL COMBINED												
I	31	53	16	(75)	30	54	16	(76)	30	53	17	(75)
IIA	37	51	12	(52)	39	49	12	(52)	39	49	12	(54)
IIB	32	53	15	(42)	31	55	14	(43)	34	52	13	(44)
III	55	38	7	(31)	59	34	7	(31)	54	39	7	(32)
IV	68	25	7	(44)	65	27	8	(46)	61	31	8	(45)
All Combined	43	45	12	(48)	42	46	12	(48)	42	46	12	(49)

TABLE 7

Percentage of Institutions which Contribute in Full, in Part, or Not at All to the Cost of Health Benefits, by Type of Institution, Affiliation, and Category of Employees Carrying Less than Half of a Full-Time Load

(Figures in parentheses represent the percentage of institutions with health plans)

Type of Institution	Faculty				Administrative/ Managerial/Other Professional				Other Employees			
	All	Part	None		All	Part	None		All	Part	None	
					PUBLIC							
I	47%	16%	37%	(20%)	47%	16%	37%	(20%)	47%	16%	37%	(21%)
IIA	58	7	35	(20)	56	7	37	(20)	53	13	34	(22)
IIB	75	–	25	(8)	75	–	25	(8)	75	–	25	(8)
III	*	–	*	(7)	*	–	*	(7)	*	–	*	(7)
IV	10	40	50	(5)	–	71	29	(5)	11	67	22	(4)
All Combined	52	13	35	(11)	52	15	33	(11)	50	18	32	(12)
					PRIVATE							
I	–	50	50	(26)	–	50	50	(26)	10	30	60	(24)
IIA	11	44	45	(6)	–	43	57	(5)	30	20	50	(7)
IIB	3	47	50	(13)	7	38	55	(12)	14	34	52	(12)
III	–	*	–	(13)	–	*	–	(13)	–	*	–	(13)
IV	11	56	33	(17)	14	43	43	(14)	12	38	50	(16)
All Combined	7	48	45	(13)	6	42	52	(12)	15	33	52	(12)
					ALL COMBINED							
I	31	28	41	(22)	31	28	41	(22)	35	21	45	(22)
IIA	47	16	37	(13)	45	14	41	(13)	48	14	38	(15)
IIB	14	41	46	(12)	15	33	52	(11)	21	30	49	(11)
III	*	*	*	(7)	*	*	*	(8)	*	*	*	(8)
IV	11	47	42	(7)	7	57	36	(7)	12	53	35	(7)
All Combined	31	29	40	(12)	31	27	42	(12)	35	24	41	(12)

*Sample too small to be meaningful.

TABLE 8

Percentage of Institutions Which Provide Life Insurance and Short-Term and Sick Pay and Long Term Disability Income Protection Insurance by Type of Institution, Affiliation, and Category of Full-Time Employees

Type of Institution	Faculty			Administrative/ Managerial/Other Professional			Other Employees		
	Life	Short-Term & Sick Pay	Long-Term	Life	Short-Term & Sick Pay	Long-Term	Life	Short-Term & Sick Pay	Long-Term
				PUBLIC					
I	93%	100%	96%	93%	100%	96%	93%	100%	98%
IIA	87	100	91	86	100	91	84	100	90
IIB	88	100	90	88	100	90	88	100	85
III	87	100	93	88	100	92	85	100	90
IV	88	100	87	89	100	87	89	100	85
All Combined	88	100	91	88	100	91	88	100	89
				PRIVATE					
I	98	100	98	98	100	95	98	100	70
IIA	89	100	84	89	100	83	82	100	59
IIB	88	100	81	88	100	81	84	100	60
III	79	100	43	79	100	43	71	100	21
IV	71	100	60	71	100	60	74	100	60
All Combined	88	100	81	88	100	80	84	100	60
				ALL COMBINED					
I	95	100	96	95	100	95	95	100	85
IIA	88	100	88	88	100	87	83	100	75
IIB	88	100	83	88	100	83	85	100	64
III	86	100	87	87	100	87	84	100	83
IV	85	100	82	86	100	82	86	100	80
All Combined	88	100	86	88	100	86	86	100	75

TABLE 9

Percentage of Institutions Which Provide Life Insurance and Short-Term and Sick Pay and Long-Term Disability Income Protection Insurance by Type of Institution, Affiliation, and Category of Employees Carrying at Least Half but Less than a Full-Time Load

Type of Institution	Faculty			Administrative/ Managerial/Other Professional			Other Employees		
	Life	Short-Term & Sick Pay	Long-Term	Life	Short-Term & Sick Pay	Long-Term	Life	Short-Term & Sick Pay	Long-Term
				PUBLIC					
I	64%	60%	50%	66%	63%	58%	65%	65%	55%
IIA	53	40	43	54	43	44	54	43	43
IIB	35	24	29	38	28	30	41	29	24
III	22	17	20	22	19	21	23	21	21
IV	40	40	34	41	41	35	40	42	33
All Combined	43	37	37	44	39	38	44	40	36
				PRIVATE					
I	57	66	45	57	74	45	57	77	36
IIA	23	39	8	21	44	11	21	43	16
IIB	26	35	2	26	38	21	27	38	20
III	38	40	[illegible]	40	40	20	40	35	13
IV	24	25	[illegible]	23	26	19	26	23	20
All Combined	28	38	[illegible]	27	42	20	28	41	20
				ALL COMBINED					
I	62	62	54	63	66	54	63	69	49
IIA	39	40	31	39	44	32	38	45	30
IIB	27	33	23	28	36	23	30	38	20
III	24	19	20	24	21	21	25	23	20
IV	37	37	32	38	28	32	37	39	31
All Combined	36	37	31	37	40	31	37	42	29

TABLE 10

Percentage of Institutions Which Provide Life Insurance and Short-Term and Sick Pay and Long-Term Disability Income Protection Insurance by Type of Institution, Affiliation, and Category of Employees Carrying Less than Half of a Full-Time Load

Type of Institution	Faculty			Administrative/ Managerial/Other Professional			Other Employees		
	Life	Short-Term & Sick Pay	Long-Term	Life	Short-Term & Sick Pay	Long-Term	Life	Short-Term & Sick Pay	Long-Term
				PUBLIC					
I	9%	24%	14%	9%	22%	14%	9%	24%	16%
IIA	10	12	9	10	13	9	11	13	8
IIB	6	8	8	4	10	6	4	10	4
III	2	9	4	2	11	4	2	11	4
IV	4	7	9	3	9	11	4	8	11
All Combined	6	11	9	6	12	9	6	12	9
				PRIVATE					
I	12	30	10	12	34	10	12	38	10
IIA	3	26	3	2	29	4	3	31	2
IIB	6	19	4	4	21	4	5	20	3
III	0	19	0	0	19	0	0	19	0
IV	6	15	8	2	15	6	0	17	8
All Combined	5	22	5	4	24	4	5	24	4
				ALL COMBINED					
I	10	26	13	10	25	13	10	28	14
IIA	7	19	6	6	21	7	7	21	5
IIB	6	17	5	4	19	4	5	18	3
III	1	10	4	2	12	3	2	12	3
IV	4	8	9	3	10	10	4	10	10
All Combined	6	16	7	5	17	7	5	18	7

TABLE 11

Number of Full-Time and Part-Time Faculty, Administrative/Managerial/ Other Professional, and Other Employees as a Percentage of All Employees by Type of Institution and Affiliation, 1978-79

Type of Institution	Faculty			Administrative/ Managerial/Other Professional			Other Employees			All Employees Combined		
	FT	+	-	FT	+	-	FT	+	-	FT	+	-
					PUBLIC							
I	85%	5%	10%	96%	2%	2%	93%	3%	4%	91%	3%	5%
IIA	78	6	16	95	2	3	88	5	7	84	5	11
IIB	83	3	14	97	2	2	84	3	13	85	3	12
III	52	6	43	92	2	6	77	6	17	64	6	31
IV	35	7	58	88	8	4	71	9	21	51	7	42
All Combined	70	6	25	95	2	3	89	4	7	83	4	13
					PRIVATE INDEPENDENT							
I	82	5	13	93	4	4	90	5	5	89	5	7
IIA	66	6	28	93	4	3	86	6	7	79	6	15
IIB	75	5	20	86	6	8	83	8	9	81	7	12
III	53	18	29	69	28	4	69	14	17	62	19	20
IV	42	16	42	77	10	12	70	11	19	57	13	30
All Combined	76	6	19	92	4	4	88	6	6	85	6	10
					CHURCH-RELATED							
I	70	4	25	90	5	5	78	10	12	77	8	16
IIA	66	6	28	91	5	5	82	8	11	76	6	18
IIB	75	6	19	92	4	4	83	8	10	81	6	12
III	70	18	13	94	3	2	87	7	8	80	11	9
IV	61	10	30	85	9	5	79	11	9	72	10	18
All Combined	71	6	24	91	5	4	81	8	11	78	7	15
					ALL COMBINED							
I	84	5	11	95	2	3	92	4	4	90	4	6
IIA	74	6	20	94	3	3	87	6	8	82	5	13
IIB	77	5	18	91	4	5	83	7	10	81	6	12
III	52	6	42	91	4	6	77	6	17	64	4	30
IV	36	7	57	87	8	5	71	9	20	51	8	41
All Combined	71	6	24	94	3	3	88	5	7	83	5	13

NOTE: Figures rounded to nearest unit, therefore percentages may not add up to 100.

TABLE 12

Full-Time Faculty, Administrative/Managerial/Other Professional and Other Employees as a Percentage of All Full-Time Employees by Type of Institution and Affiliation, 1978-79

Type of Institution	Faculty	Administrative/ Managerial/Other Professional	Other Employees
		PUBLIC	
I	27.2%	19.2%	53.6%
IIA	38.4	14.4	47.2
IIB	38.4	15.4	46.1
III	45.9	12.8	41.2
IV	41.9	13.0	45.0
All Combined	31.8	17.4	50.9
		PRIVATE INDEPENDENT	
I	27.7	20.9	51.4
IIA	35.4	17.7	46.9
IIB	30.4	15.7	53.8
III	39.2	21.2	39.6
IV	37.5	18.9	43.6
All Combined	29.7	19.4	50.9
		CHURCH-RELATED	
I	30.4	11.8	57.8
IIA	39.9	18.2	41.9
IIB	37.3	18.4	44.3
III	35.5	18.1	46.4
IV	40.8	20.3	38.9
All Combined	36.6	16.9	46.4
		ALL COMBINED	
I	27.4	19.4	53.2
IIA	38.0	15.5	46.5
IIB	34.8	16.7	48.6
III	45.6	13.1	41.3
IV	41.7	13.4	44.9
All Combined	31.7	17.8	50.5

TABLE 13

Ratio of Full-Time to Part-Time Faculty, Administrative/Managerial/ Other Professional, and Other Employees by Type of Institution and Affiliation, 1978-79

Type of Institution	Faculty	Administrative/ Managerial/Other Professional	Employees	All Employees Combined
		PUBLIC		
I	5.6/1	24.0/1	13.3/1	10.4/1
IIA	3.5/1	18.4/1	7.0/1	5.4/1
IIB	4.8/1	29.5/1	5.4/1	5.9/1
III	1.1/1	11.2/1	3.3/1	1.8/1
IV	0.5/1	7.5/1	2.4/1	1.0/1
All Combined	2.3/1	19.7/1	8.1/1	4.8/1
		PRIVATE INDEPENDENT		
I	4.7/1	13.0/1	9.5/1	7.7/1
IIA	1.9/1	13.4/1	6.3/1	3.7/1
IIB	3.0/1	6.1/1	5.0/1	4.3/1
III	1.1/1	2.2/1	2.2/1	1.6/1
IV	0.7/1	3.4/1	2.3/1	1.3/1
All Combined	3.1/1	10.7/1	7.4/1	5.5/1
		CHURCH-RELATED		
I	2.4/1	9.2/1	3.5/1	3.3/1
IIA	1.9/1	9.5/1	4.5/1	3.1/1
IIB	3.1/1	11.7/1	4.8/1	4.3/1
III	2.3/1	17.0/1	6.0/1	4.1/1
IV	1.6/1	7.9/1	3.9/1	2.5/1
All Combined	2.4/1	10.3/1	4.3/1	3.6/1
		ALL COMBINED		
I	5.2/1	19.6/1	11.4/1	9.2/1
IIA	2.8/1	15.1/1	6.5/1	4.6/1
IIB	3.3/1	9.6/1	5.0/1	4.6/1
III	1.8/1	9.5/1	3.3/1	1.8/1
IV	0.6/1	6.9/1	2.4/1	1.0/1
All Combined	2.4/1	15.7/1	7.5/1	4.8/1

TABLE 14

Percentage of All Part-Time Faculty, Administrative/Managerial/ Other Professional, and Other Employees Carrying at Least Half but Less Than a Full Load by Type of Institution and Affiliation, 1978-79

Type of Institution	All Combined	Public	Private Independent	Church-Related
		FACULTY		
I	31%	33%	27%	14%
IIA	23	27	18	17
IIB	22	18	21	24
III	13	12	39	58
IV	11	10	27	24
All Combined	19	18	23	20
		ADMINISTRATIVE/MANAGERIAL/OTHER PROFESSIONAL		
I	45	42	49	54
IIA	49	41	60	53
IIB	44	50	42	47
III	41	29	89	60
IV	64	67	46	63
All Combined	47	45	50	51
		OTHER EMPLOYEES		
I	46	45	52	46
IIA	42	41	47	41
IIB	41	17	47	45
III	27	26	45	47
IV	44	30	37	55
All Combined	69	37	49	44

NOTE: Figures rounded to nearest unit.

TABLE 15

Size of Sample by Type of Institution and Affiliation
(Figures in parentheses represent the percentage of respondents)

Type of Institution	All Combined	Public	Private Independent	Church-Related
I	142 (62%)	99	36	7
IIA	303 (51)	155	80	68
IIB	314 (39)	54	105	155
III	157 (38)	140	11	6
IV	277 (34)	217	37	23
All Combined	1193 (42)	665	269	259

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY FAC. F+-	SOC. SECURITY ADM. F+-	SOC. SECURITY OTH. F+-	RETIREMENT FAC. F+-	RETIREMENT ADM. F+-	RETIREMENT OTH. F+-	LIFE INS. FAC. F+-	LIFE INS. ADM. F+-	LIFE INS. OTH. F+-	HEALTH INS. FAC. F+-	HEALTH INS. ADM. F+-	HEALTH INS. OTH. F+-	SHRT TRM DIS FAC. F+-	SHRT TRM DIS ADM. F+-	SHRT TRM DIS OTH. F+-	LONG TRM DIS FAC. F+-	LONG TRM DIS ADM. F+-	LONG TRM DIS OTH. F+-
ALABAMA																			
ALABAMA STATE UNIVERSITY	IIA	PPP	PPP	PPP	P	P	P	N			N	N	N						
AUBURN UNIVERSITY	I	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	N	N	N
BIRMINGHAM-SOUTHERN COLLEGE	IIB	PPP	PPP	PPP	P	P		N	N	N	P	P	P	P E	P E	P E	EEE	EEE	EEE
DOUGLAS MACARTHUR ST TECH COLL	III	PP	PP	PP				EE	EE	EE	EE	EE	EE						
J F DRAKE STATE TECH COLL	III																		
JACKSONVILLE STATE UNIVERSITY	IIA	P P	P	P	P	P	P	N	N	N	N	N	N	N	N	N			
JEFFERSON STATE JUNIOR COLLEGE	IV	PPP	PPP	PPP	P	P	P	E	E	E	P	P	P	N	N	N			
LIVINGSTON UNIVERSITY	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	NNN	NNN	NN	N	N	N
LURLEEN B WALLACE ST JR COLL	IV	PPP	PPP	PPP	P	P	P	E	E	E	P	P	P						
SNEAD STATE JUNIOR COLLEGE	IV	PPP	PPP	PPP	PP	PP	PP	EE	EE	EE	PE	PE	PE						
SPRING HILL COLLEGE	IIB	PPP	PPP	PPP	P	P		N	N	N	N	N	N	N	N	N	P	P	P
TALLADEGA COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	EEE	EEE	EEE	N	N	N			
TROY STATE UNIVERSITY-TROY	IIA	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P				N	N	N
TROY STATE U-DOTHAN-FT RUCKER	IIA	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P				N	N	N
TROY STATE UNIV-MONTGOMERY	IIA	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P				N	N	N
TUSKEGEE INSTITUTE	IIA	PPP	PPP	PPP	P	P	P	P	P	P	E	E	E	N	N	N			
UNIVERSITY OF ALABAMA	I	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
UNIVERSITY OF ALABAMA	I	PPP	PPP	PPP	PP	PP	PP	N	N	N	PP	PP	PP	N	N	N	N	N	N
UNIVERSITY OF MONTEVALLO	IIA	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	P	P	P				N	N	N
UNIVERSITY OF NORTH ALABAMA	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
UNIVERSITY OF S ALABAMA	IIA	PPP	PPP	PPP	PPP	PPP	PPP	NNN	NNN	NNN	NNN	NNN	NNN	N	NNN	NN	NNN	NNN	NNN
ALASKA																			
UNIVERSITY OF ALASKA	I	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	NN	NN	NN				ON	NN	NN
SITKA COMMUNITY COLLEGE	IV	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N			
ARIZONA																			
AMER GRAD SCH OF INTL MGMT	IIA	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N			
COCHISE COLLEGE	III	P	P	P	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
GRAND CANYON COLLEGE	IIB	PP	PP	PP															
NORTHLAND PIONEER COLLEGE	IV	P	P	P	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
UNIVERSITY OF ARIZONA	I	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	PP	PP	PP	EE	EE	EE	NN	NN	NN
ARKANSAS																			
ARKANSAS STATE UNIVERSITY	IIA	PPP	PPP	PPP	P	P	P	N	N		N	N	P	N	N	N	N	N	
ARKANSAS STATE UNIVERSITY-BEEB	III	PPP	PPP	PPP	P	P	P	N	N		N	N	P	N	N	N	N	N	
GARLAND COUNTY COMM COLL	IV	PP	PP	PP															
SHORTER COLLEGE	IV	PPP	PPP	PPP	P	P	P												
SOUTHERN ARKANSAS UNIV	IIA	P P	P P	P P	P	P	P	N	N	N	N	N	N				N	N	N
UNIV OF ARKANSAS - FAYETTEVILL	I	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	N	N	N	E	E	E
UNIV OF ARKANSAS-LITTLE ROCK	IIA	PPP	PPP	PPP	PP	PP	PP	P	P	P	P	P	P	NNN	NNN	NNN	E	E	E
UNIV OF ARKANSAS-MONTICELLO	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	NPP	NPP	NPP	EE	EE	EE

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY FAC. F+-	SOC. SECURITY ADM. F+-	SOC. SECURITY OTH. F+-	RETIREMENT FAC. F+-	RETIREMENT ADM. F+-	RETIREMENT OTH. F+-	LIFE INS. FAC. F+-	LIFE INS. ADM. F+-	LIFE INS. OTH. F+-	HEALTH INS. FAC. F+-	HEALTH INS. ADM. F+-	HEALTH INS. OTH. F+-	SHRT TRM DIS FAC. F+-	SHRT TRM DIS ADM. F+-	SHRT TRM DIS OTH. F+-	LONG TRM DIS FAC. F+-	LONG TRM DIS ADM. F+-	LONG TRM DIS OTH. F+-
CALIFORNIA																			
AMERICAN RIVER COLLEGE	IV				NN	NN	NN												
ART CENTER COLLEGE OF DESIGN	IV	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
BROOKS COLLEGE	IV	PP	PP	PP															
CALIF COLL OF ARTS & CRAFTS	IIA	PPP	PPP	PPP	P	P	P				PP	PP	PP	NNN	NNN	NNN	PPP	PPP	PPP
CALIF COLL OF PODIATRIC MED	IIA	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	PNE	PNE	PNE	NN	NN	NN
CALIFORNIA INST OF THE ARTS	IV	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	PP	PP	PP	NN	NN	NN	PP	PP	PP
CALIFORNIA INSTITUTE OF TECH	I	PPP	PPP	PPP	PP	PP	NP	PP	PP	PP	PP	PP	PP	NNN	NNN	NNN	PP	PP	PP
CALIFORNIA LUTHERAN COLLEGE	IIA	PPP	PPP	PPP	N	N	P	N	N	N	NN	NN	NN	E	E	E	N	N	N
CALIFORNIA MARITIME ACADEMY	IIB	P	P	P	P	P	P				N	N	N	NN	NN	NN			
CALIF SCH PROF PSYCH-SAN DIEGO	IIA	PPP	PPP	PPP	E	EE	EE	N	NN	NN	N	NN	NN	N	NN	NN			
CENTER FOR EARLY EDUCATION	III	PPP	PPP	PPP				N	N	N	P P	P P	P P	P	P	P			
CHABOT COLLEGE	IV				P	P	P				P	P	P	NN	NN	NN	N	N	N
CHAPMAN COLLEGE	IIA	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	NNN	NNN	NNN	N	N	N
CITRUS COLLEGE	IV				P	P	P				N	N	N	P	P	P			
CITY COLLEGE OF SAN FRANCISCO	IV	P	P	P	PPP	P	P	N	N	N	P	P	P	N	N	N			
CLAREMONT GRADUATE SCHOOL	I	PEP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	EE	EE	EE	PP	PP	PP
CLAREMONT MENS COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	EE	EE	EE	PP	PP	PP
COLLEGE OF THE CANYONS	IV	P	PP	PPP	PP	PP	PP	N	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
COLLEGE OF THE REDWOODS	IV		P	P	P	P	P				N	N	N	N	N	N	N	N	N
COLUMBIA JUNIOR COLLEGE	IV			PP	PP	PP	PP												
CONSUMNES RIVER COLLEGE	IV				NN	NN	NN												
CYPRESS COLLEGE	IV		P	PP	PPP	PPP	PP	N	N	N	NN	NN	NN	NN	NNN	NN	N	NN	N
EAST LOS ANGELES COLLEGE	IV	PP	PPP	PPP	P	P	P	NN	NN	NN	NN	NN	NN	N	N	N			
OHLONE COLLEGE	III			P	P	P	PP				N	N	N	N	N	NN	N	N	N
FRESNO CITY COLLEGE	IV		P	P	P	P	P	N	N	N	P	P	P	NNN	NNN	NNN	N	N	N
FULLERTON COLLEGE	IV		P	PP	PPP	PPP	PP	N	N	N	NN	NN	NN	NN	NNN	NN	N	NN	N
GOLDEN GATE UNIVERSITY	IIA	P P	P P	P P	P	P	P	N	N	N	N	N	N	P	P	P	N	N	N
GOLDEN WEST COLLEGE	IV	PP	PP	PP	PPP	PPP	PPP	NNN	NNN	NNN	NNP	NNP	NNP	NN	NN	NN	NN	NN	NN
GRADUATE THEOLOGICAL UNION	I	PPP	PPP	PPP	NNN	NNN	PP				NP	NP	N	NP	NP	NP	N	N	N
GROSSMONT COLLEGE	IV	P	P	P	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
HARTNELL COLLEGE	IV		PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	NN	NNN	NNN	NN	NN	NN
HARVEY MUDD COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	EE	EE	EE	PP	PP	PP
IMMACULATE HEART COLLEGE	IIA	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	N	N	N	N	N	N
LAKE TAHOE COMMUNITY COLLEGE	IV		P	P	P P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
LASSEN COLLEGE	IV		PP																
UNIVERSITY OF LAVERNE	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	EEE	EEE	EEE	PP	PP	PP
LOS ANGELES BAPTIST COLLEGE	IIB										P			P					
LOS ANGELES CITY COLLEGE	IV	PP	PPP	PPP	P	P	P	NN	NN	NN	NN	NN	NN	NN	NN	NN			
LA COLLEGE OF CHIROPRACTIC	IIA	P	P	P															
LOS ANGELES MISSION COLLEGE	IV	PP	PPP	PPP	P	P	P	NN	NN	NN	NN	NN	NN	NN	NN	NN			
LOS ANGELES PIERCE COLLEGE	IV	PP	PPP	PPP	P	P	P	NN	NN	NN	NN	NN	NN	NN	NN	NN			
LOS ANGELES SOUTHWEST COLLEGE	IV	PP	PPP	PPP	P	P	P	NN	NN	NN	NN	NN	NN	NN	NN	NN			
LOS ANGELES TRADE-TECH COLL	IV	PP	PP	PPP	P	P	P	NN	NN	NN	NN	NN	NN	NN	NN	NN			
LOS ANGELES VALLEY COLLEGE	IV	PP	PPP	PPP	P	P	P	NN	NN	NN	NN	NN	NN	NN	NN	NN			
LOYOLA MARYMOUNT UNIV	IIA	PPP	PPP	PPP	PP	PP	PP	N	N	N	N	N	N	PP	PP	PP	N	N	N
MARYMOUNT PALOS VERDES COLLEGE	III	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N			
MENLO COLLEGE	IV	PPP	PPP	PPP	PN	PN	PN	NP	NP	NP	NN	NN	NN	NP	NP	NP	EP	EP	EP
MENNONITE BRETHREN BIBLICAL SE	IIA	P	P	P	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
MERRITT COLLEGE	IV			PPP	NPP	NPP	NPP	NPP	NPP	NPP	NPP	NPP	NPP	NPP	NPP	NPP	NPP	NPP	NPP
MODESTO JUNIOR COLLEGE	IV			PP	PP	PP	PP												

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MONTEREY INST OF INTL STUDIES	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N			
MONTEREY PENINSULA COLLEGE	IV		PP	PP	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
NAVAL POSTGRADAUTE SCHOOL	I	P			P	P	P	P	P	P	P	P	P				N	N	N
OCCIDENTAL COLLEGE	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PN	PN	PNN	NN	NN	
ORANGE COAST COLLEGE	IV	PP	PP	PP	PPP	PPP	PPP	NNN	NNN	NNN	NNP	NNP	NNP	NN	NN	NN	NN	NN	NN
PALOMAR COLLEGE	IV	PP		PPP	PP	P	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
PASADENA AREA COMM COLL DIST	III			PP	PPP	PPP	PP	NN	NN	NN	NN	NN	NN	N	N	N			N
PEPPERDINE UNIVERSITY	IIA	PPP	PPP	PPP	PPP	PPP	PPP	N	N	N	N	N	N	N	N	N	N	N	N
PITZER COLLEGE	IIB	PP	PP	PP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
POMONA COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP
SACRAMENTO CITY COLLEGE	IV				NN	NN	NN												
SADDLEBACK COMM COL DIST	IV		P	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
SAINT MARYS COLL OF CALIF	IIA	PPP	PPP	PPP	P	P	P				NP	NP	NP	PPP	PPP	PPP	NN	NN	NN
SAN DIEGO COMM COLL - CITY COL	IV		PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NNP	NN	NN	NNN	NNN	NNN	NN	NN	NN
SAN DIEGO CC - EVENING COLL	IV		PPP	PPP	PPP	PPP	PPP	N	N	N	NNP	NN	NN	N	N	N			
SAN DIEGO COMM COLL-MESA COLL	IV		PPP	PPP	PPP	PPP	PPP	N	N	N	NNP	NN	NN	N	N	N			
SAN FRANCISCO COMM COLL	IV	P	P	P	PPP	P	P	N	N	N	P	P	P	N	N	N			
SAN FRANCISCO CONS OF MUSIC	IV	PP	PP	PP							P	P	P						
SAN JOAQUIN DELTA COMM COLL DI	IV	P	P	P	P	P	P	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
SANTA BARBARA CITY COLLEGE	IV			PP	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
SANTA MONICA COLLEGE	IV		P	PP	PNN	PNN	PN				PP	PP	PP	P	P	P	N	N	N
SCRIPPS COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP
SIERRA COLLEGE	IV		PPP	PPP	P	PPP	PPP		N	N	N	NPP	NPP	N	N	N	N	NNN	NNN
SIMPSON COLLEGE	IIB																		
STANFORD UNIVERSITY	I	PPP	PPP	PPP	PPP	PPP	NNP	PP	PP	PP	NP	NP	NP	PP	PP	PP	NN	NN	NN
TAFT COLLEGE	IV	P P	P	P	PPP	PP	P	N	N		NN	NN	N	N	N	N			
UNIV OF CALIFORNIA-BERKELEY	I	PP	PP	PP	PP	PP	PP	PN	PN	PN	PP	PP	PP	PP	PP	PP	PP	PP	PP
UNIV OF CALIFORNIA-DAVIS	I	PP	PP	PP	PP	PP	PP	PN	PN	PN	PP	PP	PP	PP	PP	PP	PP	PP	PP
U OF CALIF HASTINGS COLL OF LA	IIA	PP	PP	PP	PP	PP	PP	NN	NN	NN	PP	PP	PP	NP	NP	NP	PP	PP	PP
UNIV OF CALIF-IRVINE	I	PP	PP	PP	PP	PP	PP	PN	PN	PN	PP	PP	PP	PP	PP	PP	PP	PP	PP
UNIV OF CALIF-LOS ANGELES	I	PP	PP	PP	PP	PP	PP	PN	PN	PN	PP	PP	PP	PP	PP	PP	PP	PP	PP
UNIV OF CALIF-RIVERSIDE	I	PP	PP	PP	PP	PP	PP	PN	PN	PN	PP	PP	PP	PP	PP	PP	PP	PP	PP
UNIV OF CALIF-SAN DIEGO	I	PP	PP	PP	PP	PP	PP	PN	PN	PN	PP	PP	PP	PP	PP	PP	PP	PP	PP
UNIV OF CALIF-SANTA BARBARA	I	PP	PP	PP	PP	PP	PP	PN	PN	PN	PP	PP	PP	PP	PP	PP	PP	PP	PP
UNIV OF CALIF-SANTA CRUZ	I	PP	PP	PP	PP	PP	PP	PN	PN	PN	PP	PP	P	PP	PP	PP	PP	PP	PP
UNIVERSITY OF THE PACIFIC	IIA	PPP	PPP	PPP	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	PNN	PNN	PNN	PPP	PPP	PP
UNIVERSITY OF REDLANDS	IIA	PPP	PPP	PPP	N	N	P	P	P	PP	N	N	NN	PEE	PEE	PEE	P	P	PP
UNIVERSITY OF SAN DIEGO	IIA	PPP	PPP	PPP	PPP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
UNIVERSITY OF SAN FRANCISCO	IIA	PPP	PPP	PPP	P	PN	NN	P	PP	P	P	PP	P	PEE	PPP	PEE	P	P	P
UNIV OF SOUTHERN CALIFORNIA	I	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	NP	NP	NP	PPP	PEE	PPP	NNN	NNN	NNN
VENTURA COUNTY COMM COLL DIST	III																		
WEST COAST BIBLE COLLEGE	IV	PPP	PPP	PPP	P	P	P	E	E	E	P	P	P	N	N	N	N	N	N
WEST HILLS COMM COLL DIST	IV			PP	PPP	PPP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
WEST LOS ANGELES COLLEGE	IV	PP	PPP	PPP	P	P	P	NN	NN	NN	NN	NN	NN	NN	NN	NN			
WESTMONT COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	NNN	NNN	NNN	NP	NP	NP
WHITTIER COLLEGE	IIA	PPP	PPP	PPP	PP	P	P	PP	P	P	PP	P	P	NN	N	N			
COLORADO																			
ADAMS STATE COLLEGE	IIA				P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
AIMS COMMUNITY COLLEGE	IV				PP	PP	PP	N	N	N	N	N	N	N	N	N	N	N	N
COLORADO COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	P	P	P	P	P	P	N	N	N	N	N	N

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COLO MOUNTAIN COLL-WEST CAMPUS	III				PN	PN	PN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
COLORADO NORTHWESTERN COMM COL	IV				PP	PP	FP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
COLORADO SCHOOL OF MINES	I				P	PP	PP	FP	PP	NP	PP	PF	FP	P	FP		FP	PP	
COLORADO STATE UNIVERSITY	I				PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	NNN	NNN	NNN	NN	NN	FF
COMM COLL OF DENVER-AURARIA	IV				PPP	PPP	PP	NN	NN	NN	NN	NN	PP	NN	NN	NN	NN	NN	
COMM COLL OF DENVER-NORTH	IV				PPP	PPP	PP	NN	NN	NN	NN	NN	PP	NN	NN	NN	NN	NN	
COPP COLL OF DENVER-RED ROCKS	IV				PPP	PPP	PP	NN	NN	NN	NN	NN	PP	NN	NN	NN	NN	NN	
FIKES PEAK COMMUNITY COLLEGE	IV				PPP	PPP	PPP	NEE	NEE	NEE	N	N	PF	N	N	NN	N	N	F
ILIFF SCHOOL OF THEOLOGY	IIA	P+-	PPP	PPP	P	PP	PP	N	N	N	P	P	P	N	N	N	F	F	F
LORETTO HEIGHTS COLLEGE	IIB	PP	PP	PP															
MESA COLLEGE	IIB				PP	PP	PP	PP	PP	N	PP	PP	P	N	N	N	PP	PP	F
MORGAN COMMUNITY COLLEGE	IV				PP	PP	PP	PP	PP			P							
NORTHEASTERN JUNIOR COLLEGE	IV													N	N	N			
REGIS COLLEGE	IIB	PPP	PPP	PPP	P	PN	PN	N	NN	NN	N	NN	NN	N	NN	NN	N	NN	NN
TRINIDAD STATE JUNIOR COLLEGE	IV						PP			PP			PP			NN			FF
UNIVERSITY OF COLORADO	I	P	P	P	P	P	P	P	P	PP	P	P	PP	N	N	NN	N		
UNIVERSITY OF COLORADO-DENVER	I	P	PP		P	PP	PP	PP	PP	PP	PP	PF	FF	FF	FF	FF	N	N	NN
UNIVERSITY OF DENVER	I	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	NPP	NPP	NPF	F	F	
UNIV OF NORTHERN COLORADO	I				PPP	PPP	PPP	PE	PE	PE	PP	PP	PP	P	P	F	FP	FP	FE
UNIVERSITY OF SOUTHERN COLORAD	IIA				PP	PP	PPP	PP	PP	PPP	PP	PP	PPP	PP	PP	PNN	FP	PP	PPF
WESTERN BIBLE COLLEGE	IV	P	P	P															
WESTERN STATE COLLEGE	IIA				PP	PP	PP	PP	PP	EP	PP	PP	PP	NN	NN	NN	PP	PF	P
CONNECTICUT																			
ALBERTUS MAGNUS COLLEGE	IIB	PPP	PPP	PPP	P			NE	NE	NE	NP	NP	NP	N	N	N			
CENTRAL CONNECTICUT STATE COLL	IIA	PP	PP	PP	P	P	P	P	P	P	P	P	P						
EASTERN CONNECTICUT STATE COLL	IIA	PPP	PPP	PPP	PPF	PPP	PPP	PP	PP	PP	NN	NN	NN						
HARTFORD COLLEGE FOR WOMEN	III	PPP	PPP	PPP	PNN	PNN	PNN	N	N	N	P	P	P	N	N	N	N	N	N
HARTFORD GRADUATE CENTER	IIA	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	N	N	N	P	P	F
MT SACRED HEART COLLEGE	IV	P																	
POST COLLEGE	IIB	P	P	P	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
QUINNIPIAC COLLEGE	IIA	PPP	PPP	PPP	P	PP	NP	P	P	P	N	N	P	N	N	N	N	N	
SAINT ALPHONSUS COLLEGE	IIB	P	P	P															
SOUTHERN CONNECTICUT STATE COL	IIA	PPP	PPP	PPP	PF	PE	PE	PP	PP	PP	NN	NN	NN	NN	NN	NN	EF	EE	FF
THAMES VALLEY STATE TECH COLL	III	FPP	P	P	P	P	P	FP	P	P	PP	P	P	N	N	N			
TRINITY COLLEGE	IIA	PPP	PPP	PPP	NN	NN	NN	N	N	N	P	P	P	N	N	N	N	N	N
UNIVERSITY OF BRIDGEPORT	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
UNIVERSITY OF CONNECTICUT	I	PP	PP	PP	PP	PP	PP	PN	PN	PN	NN	NN	NN	N	N	N			
UNIVERSITY OF HARTFORD	IIA	PPP	PPP	PPP	P	P	P	NEF	NEE	NEE	PEE	PPE	PEE	N	N	N	N	N	N
WESLEYAN UNIVERSITY	IIA	PPF	PPP	PPP	NNN	NNN	NNN	PPP	PPP	PP	PPP	PPP	PP	NNN	NNN	NNN	FPF	PPF	PP
YALE UNIVERSITY	I	PPP	PPP	PPP	PP	PN	NN	PP	PP	PP	PP	PP	PP		NN	NN	N	N	N
DELAWARE																			
DEL TECH & COMM COLL SOUTHERN	IV	PP	PP	PP	PP	PP	PP	P	P	P	P	P	P	P	P	P	PP	PP	PP
DEL TECH & COMM COLL STANTON	IV	FPP	PPP	PPP	P	P	P	F	E	E	P	P	P	N	N	N	N	N	N
DEL TECH & COMM COLL WILM.	IV	PPP	PPP	PPP	P	P	P	E	E	E	P	P	P	N	N	N	NF	NP	NP
UNIVERSITY OF DELAWARE	I	PP	PP	PP	PP	PP	PP	N	N	N	NP	NP	NP	NN	NN	NN	N	N	
WILMINGTON COLLEGE	IIA	PPP	PPP	PPP	P	P		N	N	N	P	P	P	N	N	N			

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		FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-
DISTRICT OF COLUMBIA																			
GEORGE WASHINGTON UNIVERSITY	I	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	PP	PP	PP	N	N	N	N	N	N
GEORGETOWN UNIVERSITY	I	PPP	PPP	PPP	PP	PP	NN	PP	PP	PP	PP	PP	PP	NN	NN	NN	E	E	E
HOWARD UNIVERSITY	I	PPP	PPP	PPP	N	N	N	P	P	P	P	P	P	N	N	N	N	N	N
MOUNT VERNON COLLEGE	IIB	PP	PP	PP															
WESLEY THEOLOGICAL SEMINARY	IIA	P	P	P	P	P	P				P	P	P	N	N	N	N	N	N
FLORIDA																			
BROWARD COMMUNITY COLLEGE	IV	P	P	PP	N	N	N	N	N	N	N	N	N	N	N	N			
CENTRAL FLORIDA COMMUNITY COLL	IV	PP	PP	PP	NN	NN	NN												
CHIPOLA JUNIOR COLLEGE	IV	PP	PP	PP															
DAYTONA BEACH COMM COLLEGE	IV	P	P	P	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
ECKERD COLLEGE	IIB	PPP	PPP	PPP	NN	NN	NN	PP	PP	PP	NN	NN	NN	NP	NP	NP	P	P	P
EMBRY-RIDDLE AERONAUTICAL UNIV	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N			
FLORIDA A & M UNIVERSITY	IIA	PPP	PPP	PPP	NNN	NNN	NNN	PPP	PPP	PPP	PPP	PPP	PPP				E	E	E
FLORIDA ATLANTIC UNIVERSITY	IIA	PPP	PPP	PPP	NNN	NNN	NNN	PPP	PPP	PPP	PPP	PPP	PPP				E	E	E
FLORIDA INTERNATIONAL UNIV	IIA	PPP	PPP	PPP	NNN	NNN	NNN	PPP	PPP	PPP	PPP	PPP	PPP				E	E	E
FLORIDA MEMORIAL COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	P	P	P			
FLORIDA STATE UNIVERSITY	I	PPP	PPP	PPP	NNN	NNN	NNN	PPP	PPP	PPP	PPP	PPP	PPP				E	E	E
FLORIDA TECHNOLOGICAL UNIV	IIA	PPP	PPP	PPP	NNN	NNN	NNN	PPP	PPP	PPP	PPP	PPP	PPP				E	E	E
HILLSBOROUGH COMMUNITY COLLEGE	III	P	P	P	N	N	N	P	P	P	N	N	N	N	N	N			
MANATEE JUNIOR COLLEGE	IV	P	P	P	N	N	N	N	N	N	N	N	N						
NORTH FLORIDA JUNIOR COLLEGE	IV	P	P	P	N	N	N	P	P	P	P	P	P	N	N	N			
PASCO-HERNANDO COMMUNITY COLL	IV	P	P	P	N	N	N	N	N	N	N	N	N						
PENSACOLA JUNIOR COLLEGE	III	PP	PP	PP	NN	NN	NN												
ROLLINS COLLEGE	IIA	PPP	PPP	PPP	N	N	N	N	N	N	P	P	P	N	N	N	N	N	
UNIVERSITY OF FLORIDA	I	PPP	PPP	PPP	NNN	NNN	NNN	PPP	PPP	PPP	PPP	PPP	PPP				E	E	E
UNIVERSITY OF MIAMI	I	PPP	PPP	PPP	NN	NN	NN				P	P	P				E	E	E
UNIVERSITY OF NORTH FLORIDA	IIA	PPP	PPP	PPP	NNN	NNN	NNN	PPP	PPP	PPP	PPP	PPP	PPP				E	E	E
UNIVERSITY OF SOUTH FLORIDA	I	PPP	PPP	PPP	NNN	NNN	NNN	PPP	PPP	PPP	PPP	PPP	PPP				E	E	E
UNIVERSITY OF WEST FLORIDA	IIA	PPP	PPP	PPP	NNN	NNN	NNN	PPP	PPP	PPP	PPP	PPP	PPP				E	E	E
GEORGIA																			
AGNES SCOTT COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	N	N	N
ALBANY JUNIOR COLLEGE	IIB	P	PPP	PPP	P	PP	PP	N	NN	NN	N	NP	NP	N	N	N	E	E	E
ALBANY STATE COLLEGE	IIB	PP	PP	PP															
ARMSTRONG STATE COLLEE	IIA	PP	PP	PP	PP	PP	PP	NN	NN	NN	PP	PP	PP						
AUGUSTA COLLEGE	IIA	PPP	PPP	PPP	PP	PP	PP	NP	NP	NP	PP	PP	PP	N	N	N	EE	EE	EE
THOMAS COUNTY COMM COLLEGE	IV	PPP	PPP	PPP	N	N								NN	NN	NN	NN	NN	NN
FORT VALLEY STATE COLLEGE	IIA	PP	PP	PP	P	P	P	N	N	N	P	P	P	N	N	N	E	E	E
GAINESVILLE JUNIOR COLLEGE	III	PP	PP	PP	PPN	PPN	PPN	PP	PP	PP	PP	PP	PP	NN	NN	NN	EE	EE	EE
GEORGIA INSTITUTE OF TECHNOLOG	I	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP				EE	EE	EE
GEORGIA SOUTHERN COLLEGE	IIA	PP	PP	PP	PP	PP	PP	NN	NN	NN	PP	PP	PP	NN	NN	NN			
KENNESAW COLLEGE	III	PP	PP	PP	P	P	P	P	P	P	P	P	P	NN	NN	NN	E	E	E
MERCER UNIVERSITY	IIA	PPP	PPP	PPP	N	NN	NN	P	PP	PP	P	PP	PP	N	NNN	NNN	N	NN	NN
MIDDLE GEORGIA COLLEGE	III	PP	PP	PP	P	P	P	N	N	N	P	P	P						
NORTH GEORGIA COLLEGE	IIB	PP	PP	PP	P	P	P	P	P	P	P	P	P	E	E	E	E	E	E
PAINE COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	P	P	P			

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SAVANNAH STATE COLLEGE	IIA	PF	PP	PP	F	P	P	N	N	N	F	P	F	F	F	F	N	N	N
MERCER UNIV STHN SCH PHARMACY	IIA	PPP	PPP	PPP	NN	NN	NN	P	P	P	P	P	P	N	N	N	N	N	N
UNIVERSITY OF GEORGIA	I	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	NP	NP	NP	NN	NN	NN	E	E	E
VALDOSTA STATE COLLEGE	IIA	PP	PP	PF	PF	F	PF	NN	NN	NN	FP	FF	FF	NN	NN	NN	FF	FF	EF
WEST GEORGIA COLLEGE	IIA	PP	PP	PP	PP	PP	PP	NN	NN	NN	NP	NP	NP	N	N	N	E	E	F
HAWAII																			
BRIGHAM YOUNG UNIV-HAWAII	IIB	PPP	PPP	PPP	N	N	N	P	P	P	PP	PP	PP	N	N	N	P	F	P
CHAMINADE UNIV OF HONOLULU	IIA	PPP	PPP	PPP	P	P	P	N	N	N	PP	PP	PP	PP	PP	PP	F	P	P
HAWAII LOA COLLEGE	IIB	PPP	PPP	PPP	P	P	P	F	P	P	PP	PP	PP	N	N	N			
UNIVERSITY OF HAWAII-MANOA	I	PP	PP	PP	PP	PP	PP	NN	NN	NN	PP	PP	PP	NN	NN	NN	F	F	F
UNIVERSITY OF HAWAII-HILO	IIP	P	P	P	P	P	P	N	N	N	P	P	P	N	N	N	F	F	F
IDAHO																			
BOISE STATE UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	N	NN	NN
IDAHO STATE UNIVERSITY	I	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
LEWIS-CLARK STATE COLLEGE	IIP	PP	PP	PP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
NORTH IDAHO COLLEGE	IV	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	PP	PP	PP				NN	NN	NN
UNIVERSITY OF IDAHO	I	PPP	PPP	PPP	PN	PN	PN	NN	NN	NN	NP	NP	NP	NN	NN	NN	NN	NN	NN
ILLINOIS																			
AERO-SPACE INSTITUTE	IV																		
AMERICAN CONSERVATORY OF MUSIC	IIA	PF	FP	PP															
AUGUSTANA COLLEGE	IIB	PPP	PPP	PPP	PN	PN	PN	P	P	P	N	N	N	N	N	N			
AURORA COLLEGE	IIP	PPP	PPP	PPP	PP	PP	PP	P	P	P	P	P	P	NN	NN	NN	N	N	N
BELAT COLLEGE	IIB	PFP	PPP	PPP	P	P	P	N	N	N	P	P	P	N	N	N			
BLACK HAWK COLLEGE-QUAD CITIES	III				PP	PP	PP	NN	NN	NN	NN	NN	NN	N	N	N	FF	FF	FF
BRADLEY UNIVERSITY	IIA	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	NNN	NNN	NNN	P	P	
CHICAGO COLL OF OSTEOPATHIC MF	IIA	PPF	PPP	PPP	P	PN	NN	PFF	N	N	PPF	NN	NN	NNN	NN	NN	N	N	
CHICAGO CONSERVATORY COLLEGE	IIA	PP	PP	PP							PP								
CHICAGO STATE UNIVERSITY	IIA				P	P	P	N	N	N	N	N	N	N	N	N			
CHICAGO THEOLOGICAL SEMINARY	IIA	P	P	PFF	N	N	N	F	F	P	N	N	N	N	N	N	N	N	
COLLEGE OF DUPAGE	IV				P	P	P	P	P	PP	N	N	NN	N	N	N	N	N	NN
DANVILLE JUNIOR COLLEGE	IV																		
DE PAUL UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	N	N	N	P	P	P	N	N	N	P	P	P
EASTERN ILLINOIS UNIVERSITY	IIA				PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
ELGIN COMMUNITY COLLEGE	IV																		
ELMHURST COLLEGE	IIP	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
FELICIAN COLLEGE	IV	P		P	N	N	N				N	N	N			N			F
GARRETT-EVANGELICAL THEOLGL SE	IIA	PPP	PPP	PPP	F	F	P	P	P	P	N	N	N	N	N	N	N	N	N
GREENVILLE COLLEGE	IIP	PPP	PPP	PPP	PP	PP	P	PP	PP	PP	PP	PP	FP	N	N	N	P	P	P
HIGHLAND COMMUNITY COLLEGE	IV				PEE	PEE	PEE	N	N	N	N	N	N	P	F	F			
ILLINOIS BENEDICTINE COLLEGE	IIB	PPP	PPP	PPP	PF	PF	PF	N	N	N	N	N	N	NN	NN	NN	F	N	P
ILLINOIS COLLEGE	IIP	PPP	PPP	PPP	P	P		P	P	P	P	F	F	N	N	N	PP	PP	
ILLINOIS COLLEGE OF OPTOMETRY	IIA	FPP	PFP	PPP	PP	PP	PP	N	N	N	N	N	N	N	N	N	N	N	
ILLINOIS INST OF TECH	I	PPP	PPP	PPP	PP	PP	PP	P	P	P	P	F	F	N	NN	NN	F	F	
ILLINOIS STATE UNIVERSITY	I				PF	PP	PP	NN	NN	NN	NN	NN	NN	PNN	PNN	PNN	F	F	F
ILLINOIS WESLEYAN UNIVERSITY	IIP	PP	PFF	FP	PN	PN	PN	NN	NN	NN	NN	NN	NN	NN	NN	NN	PN	NN	NN
JUDSON COLLEGE	IIP	PPP	PPP	PPP	N	N	N				N	N	N	N	N	N	N	N	N

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY			RETIREMENT			LIFE INS.			HEALTH INS.			SHRT TRM DIS			LONG TRM DIS		
		FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-
KENDALL COLLEGE	IV	PP	PP	PP	P	P		P	P	P	PP	PP	PP	N	N	N			
LAKE FOREST COLLEGE	IIB	PPP	PPP	PPP	NN	NN	PP	N	N	N	N	N	N				N	N	N
LAKE LAND COLLEGE	IV				P	P	P	P	P	P	N	N	N	N	N	N			
LINCOLN COLLEGE	III	PPP	PPP	PPP	N	N	N	N	N		N	N	N				N	N	
LOYOLA UNIVERSITY OF CHICAGO	I	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	NN	NN	NN	PP	PP	PP
MILLIKIN UNIVERSITY	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
NORTHEASTERN ILLINOIS UNIV	IIA				PP	PP	PP	NP	NP	NP	NP	NP	NP						
OLIVET NAZARENE COLLEGE	IIA	PP	PP	PP															
PRAIRIE STATE COLLEGE	IV				PE	PE	PE	PP	PP	PP	NP	NP	NP	NN	NN	NN	PP	NP	PP
ROSARY COLLEGE	IIA	PPP	PPP	PPP	P	P	NN	N	N	N	P	P	P	NNN	NNN	NN	N	N	N
SANGAMON STATE UNIVERSITY	IIA				PP	PP	PP	PP	PP	PP	NN	NN	NN	NN	NN	NN	PP	PP	PP
SAUK VALLEY COLLEGE	III				P	P	P	N	N	N	N	N	N	N	N	N			
SCHOOL OF THE ART INSTITUTE	IIA	PPP	PPP	PPP	NN	NN	NN	PN	PN	PN	NN	NN	NN	N	N	N	N	N	N
SOUTHERN ILL UNIV-CARBONDALE	I				PP	PP	PP	PP	PP	PP	NN	NN	NN	NE	NE	NE	E	E	E
STHN ILLINOIS UNIV-EDWARDSVILL	IIA				PP	PP	PP	PP	PP	PP	NP	NP	NP	NPP	NPP	NPP			
SPERTUS COLLEGE OF JUDAICA	IIA	PPP	PPP	PPP	PP	PP	PP	N	N	N	N	N	N	N	N	N	N	N	N
SPOON RIVER COLLEGE	IV				P	P	P	N	N	N	N	N	N	N	N	N			
SPRINGFIELD COLLEGE	IV	PPP	PPP	PPP	PEE	PEE	PEE	EEE	EEE	EEE	PEE	PEE	PEE						
THORNTON COMMUNITY COLLEGE	IV				EE	EE	EE	N	NN	NN	N	NN	NN	NN	NN	NN			
TRINITY COLLEGE	IIB	P	P	P	P	P	P	N	N	N	N	N	N				P	P	P
UNIV OF ILLINOIS	I				PPP	PPP	PPP	NP	NP	EP	NN	NN	NN	NNN	NNN	NNN	P	P	P
VANDERCOOK COLLEGE OF MUSIC	IIA	PP	PP	PP	P	P		N	N		N	N							
WESTERN ILLINOIS UNIVERSITY	IIA				PP	PP	PP	NN	NN	NN	NN	NN	NN	PP	PP	PP	PP	PP	PP
WHEATON COLLEGE	IIB	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	NN	NN	NN	N	N	N
WILLIAM RAINEY HARPER COLLEGE	III				PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	VN	VN	NN	NN	NN
INDIANA																			
BALL STATE UNIVERSITY	I	PPP	PPP	PPP	PPP	PPP	PPP	PP	PP	P	PP	PP	P	NP	NP	N	PP	PP	P
BUTLER UNIVERSITY	IIA	PPP	PPP	PPP	P	P	P	E	E	E	P	P	P	PPP	PPP	PPP	E	E	E
DEPAUW UNIVERSITY	IIB	PPP	PPP	PPP	P	P	P	P	P	P	PPP	PPP	PPP	N	N	N	E	E	
EARLHAM COLLEGE	IIB	PPP	PPP	PPP	PE	P	P	EE	E	N	PE	P	P	NE	N	N	EE	E	N
GRACE THEOL SEM AND COLL	IIA	PP	PP	PP	N	N	N	E	E	E	N	N	N	NN	NN	NN	N	N	N
HUNTINGTON COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	
INDIANA CENTRAL UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	N	N	N	PP	PP	PP				N	N	N
INDIANA STATE UNIV-EVANSVILLE	IIB	PPP	PPP	PPP	P	P	PP	P	P	PP	P	P	PP	N	N	N	P	P	
INDIANA UNIVERSITY EAST	III	PPP	PPP	PPP	NPP	NPP	PPP	N	N	N	P	P	P	N	N	N	P	P	
IND U-PURDUE U AT FORT WAYNE	IIA	PPP	PPP	PPP	NPP	NPP	PPP	P	P	P	P	P	P	N	N	N	P	P	P
IND U-PURDUE U AT INDIANAPOLIS	I	PPP	PPP	PPP	NPP	NPP	PPP	N	N	N	P	P	P	N	N	N	P	P	
INDIANA UNIVERSITY - KOKOMO	IIB	PPP	PPP	PPP	NPP	NPP	PPP	N	N	N	P	P	P	N	N	N	P	P	
INDIANA UNIVERSITY NORTHWEST	IIA	PPP	PPP	PPP	NPP	NPP	PPP	N	N	N	P	P	P	N	N	N	P	P	
INDIANA UNIVERSITY - SOUTH BEN	IIA	PPP	PPP	PPP	NPP	NPP	PPP	N	N	N	P	P	P	N	N	N	P	P	
INDIANA UNIVERSITY SOUTHEAST	IIA	PPP	PPP	PPP	NPP	NPP	PPP	N	N	N	P	P	P	N	N	N	P	P	
MARIAN COLLEGE	IIB	PPP	PPP	PPP	PP	P	P	N	N	N	N	N	N	N	N	N	N	N	N
ROSE-HULMAN INSTITUTE OF TECH	IIA	PPP	PPP	PPP	PN	PN	PN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
SAINT JOSEPHS COLLEGE	IIB	PPP	PPP	PPP	P	P		P	P	P	P	P	P	N	N	N	N	N	N
SAINT MARYS COLLEGE	IIB	PPP	PPP	PPP	P	PPP	PPP	N	N	N	NPE	NPE	PPE	N	N	N	N	N	N
ST MEINRAD SEMINARY	IIA	PPP	PPP	PPP	P	P	N	P	P	P	P	P	P	P	P	P			
UNIVERSITY OF NOTRE DAME	I	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	PP	NN	NN	PN	NN	NN	
VALPARAISO UNIVERSITY	IIA	PPP	PPP	PPP	P	P		P	P	P	P	P	P	JNN	NNN	N	N	N	
VINCENNES UNIVERSITY	III	PP	PP	PP	P	P	P	E	E	E	N	N	N	N	N	N	P	P	P
WABASH COLLEGE	IIB	PPP	PPE	PPP	VNN	NN	NN	PPP	PP	PP	NNN	NN	NN			NN	NNN	NN	NN

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY			RETIREMENT			LIFE INS.			HEALTH INS.			SHRT TRM DIS			LONG TRM DIS		
		FAC.	ADM.	OTH.	FAC.	ADM.	OTH.	FAC.	ADM.	OTH.	FAC.	ADM.	OTH.	FAC.	ADM.	OTH.	FAC.	ADM.	OTH.
		F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-
IOWA																			
AQUINAS INSTITUTE OF THEOLOGY	IIA	PP	PP	PP							N	N	N						
CENTRAL UNIVERSITY OF IOWA	IIB	PPP	PPP	PPP	PN	PN	PN	NN	NN	NN	PP	PP	PP	N	N	N	NN	NN	NN
COE COLLEGE	IIB	PPP	PPP	PPP	P	PPP	PPP	N	N	NN	P	PP	PP		NN	NN	N	N	
CORNELL COLLEGE	IIB	PPP	PPP	PPP	PP	PP	P	NN	NN	NN	PP	PP	PP	N	N	N	NN	NN	NN
DES MOINES AREA COMMUNITY COLL	IV	PP	PP	PP	PP	PP	PP	NN	NN	NN	NN	NN	NN	PP	PP	PP	PN	PN	NN
DIVINE WORD COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	NNN	NNN	NNN			
LORET COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	NPP	NPP	NPP	N	N	N	N	N	N
DRAKE UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	P	P	P	P	P	P	N	N	N	P	P	P
GRACELAND COLLEGE	IIB	PPP	PPP	PPP	NN	NN	NN	N	N	N	P	P	P	N	N	N			
INDIAN HILLS COMM COLL-OTTUMWA	IV	PP	PP	PP	PP	PP	PP	N	N	N	P	P	P				N	N	N
IOWA STATE UNIVERSITY	I	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PNN	PNN	PNN	NNN	NNN	NNN	NNN	NNN	NNN
ELLSWORTH COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	PN	PN	PP	NPP	NPP	NPP	NN	NN	NN
IOWA WESTERN COMM COLLEGE	III	PP	PP	PP															
KIRKWOOD COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	N	N	N	N	N	N	N	N	N	N	N	N
MORNINGSIDE COLLEGE	IIA	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	N	N	N	P	P	P
NORTH IOWA AREA COMM COLL	IV	PPP	PPP	PPP	PPP	PPP	PPP	N	N	N	N	N	N	N	N	N	N	N	N
NORTHEAST IOWA TECH INSTITUTE	IV	PPP	PPP	PPP	PPP	PPP	PPP	N	N	N	N	N	N	NNN	NNN	NNN	N	N	N
OTTUMWA HEIGHTS COLLEGE	IV	PP	PP	PP															
SIMPSON COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	NNN	NNN	NNN	N	N	N
UNIVERSITY OF IOWA	I	PPP	PPP	PPP	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	NNN	NNN	NNN	NN	NN	NN
WARTBURG COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	N	N	N	NP	NP	NP	NN	NN	NN	NN	NN	NN
WESTMAR COLLEGE	IIB	PPP	PPP	PPP	PPP	PPP		PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	P	
KANSAS																			
BARTON COUNTY COMM JR COLLEGE	IV	PP	PP	PP							PP	PP	PP	PP	PP	PP			
BENEDICTINE COLLEGE	IIB	PPP	PPP	PPP	P	P		P	P	P	P	P	P				P	P	
BETHANY COLLEGE	IIB	PPP	P P	P P	P	P	P	N	N	N	P	P	P	N	N	N	N	N	N
BETHEL COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PPP	PPP	PPP				P	N	NN
CLOUD COUNTY COMM COLLEGE	IV	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	PP	PP	PP
COFFEYVILLE COMM JR COLLEGE	IV	P	P	P	P	P	P	P	P	P	P	P	P	N	N	N			
DODGE CITY COMM COLLEGE	III	PPP	PPP	PPP	P	P	P				N	N	N	NNN	NNN	NNN	N	N	N
EMPORIA STATE UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
FORT HAYS STATE UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	P	NN	NN	NN	NNN	NNN	NNN	N	N	N
JOHNSON COUNTY COMM COLL	IV	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	P	P	P
KANSAS STATE UNIVERSITY	I	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN
KANSAS TECHNICAL INSTITUTE	III	PPP	PPP	PPP	P	P	P				N	N	N	N	N	N	P	P	P
KANSAS WESLEYAN	IIB	PPP	PPP	PPP	P	P	P	N	N	N	PPP	PPP	PPP		P			P	
MCPHERSON COLLEGE	IIB	PPP	PPP	PPP	N	N	N	P	P	P	P	P	P	N	N	N	N	N	N
MARYMOUNT COLLEGE OF KANSAS	IIB	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	N	N	N	N	N	N
NEOSHO COUNTY COMM JR COLLEGE	IV	PPP	PPP	PPP	P	P	P				N	N	N						
OTTAWA UNIVERSITY	IIB	PPP	PPP	PPP	PP	PP	P				P	P	P	N	N	N	N	N	N
SEWARD COUNTY COMM COLLEGE	IV	PPP	PPP	PPP	PP	P	P	N	N	N	N	N	N	N	N	N			
STERLING COLLEGE	IIB	PPP	PPP	PPP	NNE	NNE	EE	PP	PP		NNE	NNE	EEE	NNN	NNN	NNN	N	N	
UNIV OF KANSAS-LAWRENCE CAMPUS	I	PPP	PPP	PPP	PP	PP	PP	EN	EN	EN	NN	NN	NN	NNN	NNN	NNN	N	N	N
WASHBURN UNIVERSITY OF TOPEKA	IIA	PPP	PPP	PPP	P	P	P				NE	NE	N	N	N	N	E	E	E
WICHITA STATE UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN				NN	NNN	NNN

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY FAC. F+-	SOC. SECURITY ADM. F+-	SOC. SECURITY OTH. F+-	RETIREMENT FAC. F+-	RETIREMENT ADM. F+-	RETIREMENT OTH. F+-	LIFE INS. FAC. F+-	LIFE INS. ADM. F+-	LIFE INS. OTH. F+-	HEALTH INS. FAC. F+-	HEALTH INS. ADM. F+-	HEALTH INS. OTH. F+-	SHRT TRM DIS FAC. F+-	SHRT TRM DIS ADM. F+-	SHRT TRM DIS OTH. F+-	LONG TRM DIS FAC. F+-	LONG TRM DIS ADM. F+-	LONG TRM DIS OTH. F+-
KENTUCKY																			
ASBURY COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	N	N	N			
BELLARMINE COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	NP	NP	NP	N	N	N
CENTRE COLLEGE OF KENTUCKY	IIB	PPP	PPP	PPP	NNN	NNN	EE	P	P	P	NN	NN	NN	NNN	NNN	NNN	N	N	
EASTERN KENTUCKY UNIVERSITY	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
JEFFERSON COUNTY ST VOC-TECH S	IV																		
KENTUCKY CHRISTIAN COLLEGE	IIB	PP	PP	PP															
LINDSEY WILSON COLLEGE	IV	P	P	P										N	N	N			
MIDWAY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP				EEE	EEE	EEE	PPP	PPP	PPP	PPP	PPP	PPP
MOREHEAD STATE UNIVERSITY	IIA	PPP	PPP	PPP	P	P	P	P	P	P	PEE	PEE	PEE						
NORTHERN KENTUCKY UNIVERSITY	IIA	PPP	PPP	PPP	P	P	P	N	N	N	NN	NN	NN	N	N	N	N	N	N
THOMAS MORE COLLEGE	IIB	PPP	PPP	PPP	P	P				N	N	N	N	N	N	N	N	N	N
UNIVERSITY OF KENTUCKY	I	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	NN	NN	NN	N	N	N
UNIVERSITY OF LOUISVILLE	I	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	NN	NN	N	N	
WESTERN KENTUCKY UNIV	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
LOUISIANA																			
LILLARD UNIVERSITY	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	N	N	N
GRAMBLING STATE UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	P	PP	PP	PP						
LOUISIANA STATE U & A&M COLL	I				PPP	PPP	PPP	PP	PP	PP	PP	PP	PP				EE	EE	EE
LOUISIANA STATE UNIV -ALEXANDRI	III	P	P	P	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	N	N	N	EE	EE	EE
LOUISIANA STATE UNIV-EUNICE	III				PPP	PPP	PPP	PP	PP	PP	PP	PP	PP				EE	EE	EE
LOUISIANA STATE UNIV-SHREVEPOR	IIB	P	P	P	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	N	N	N	EE	EE	EE
MCNEESE STATE UNIVERSITY	I	PP	PP	PP	PP	PP	PP												
OUR LADY OF HOLY CROSS COLLEGE	IIB	P	P	P							N	N	N				N	N	N
SOUTHEASTERN LOUISIANA UNIV	IIA				PPP	PPP	PPP	P	P	P	P	P	P	NNN	NNN	NNN	PPP	PPP	PPP
TULANE UNIVERSITY	I	PP	PP	PP	NN	NN	NN	PP	PP	PP	PP	PP	PP	NN	NN	NN	EE	EE	EE
UNIVERSITY OF NEW ORLEANS	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	N	N	N	EE	EE	EE
UNIV OF SOUTHWESTERN LOUISIANA	IIA	P	P		PPP	PPP	PPP	P	P	P	P	P	P	NPP	NPP	NPP	EEE	EEE	E
MAINE																			
BANGOR THEOLOGICAL SEMINARY	IIA	P	P	P															
BATES COLLEGE	IIB	PPP	PPP	PPP	PP	PP	NN				NN	NN	NN	NN	NN	NN	NN	N	N
COLBY COLLEGE	IIB	PPP	PPP	PPP	PPP	PPP	NNN	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	
MAINE MARITIME ACADEMY	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	NP	NP	NP	NN	NN	NN			
NASSON COLLEGE	IIB	PPP	PPP	PPP	P	P		P	P	P	N	N	N	N	N	N	N	N	
PORTLAND SCHOOL OF ART	IV	PPP	PPP	PPP	PPP	PPP	PP	PP	PP	PP	PPP	PPP	PPP	N	N	N	PPP	PPP	PPP
UNIVERSITY OF MAINE-AUGUSTA	III	PPP	PPP	PPP	P	P	N	P	P	P	N	N	N			P	N	N	N
UNIVERSITY OF MAINE-FARMINGTON	IIB	PPP	PPP	PPP	P	P	N	P	P	P	N	N	N			P	N	N	N
UNIVERSITY OF MAINE-FORT KENT	IIB	PPP	PPP	PPP	P	P	N	P	P	P	N	N	N			P	N	N	N
UNIVERSITY OF MAINE-MACHIAS	IIB	PPP	PPP	PPP	P	P	N	P	P	P	N	N	N			P	N	N	N
UNIVERSITY OF MAINE-ORONO	I	PPP	PPP	PPP	P	P	N	P	P	P	N	N	N			P	N	N	N
UNIV OF MAINE-PORTLAND-GORHAM	IIA	PPP	PPP	PPP	P	P	N	P	P	P	N	N	N			P	N	N	N
UNIV OF MAINE-PRESQUE ISLE	IIB	PPP	PPP	PPP	P	P	N	P	P	P	N	N	N			P	N	N	N

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY			RETIREMENT			LIFE INS.			HEALTH INS.			SHRT TRM DIS			LONG TRM DIS		
		FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-
MARYLAND																			
ALLEGANY COMMUNITY COLLEGE	III	P	P	P															
CECIL COMMUNITY COLLEGE	III	PP	PP	PP															
CHESAPEAKE COLLEGE	III	P	P	P	P	P	P	N	N	N	N	N	N	N	N	N			
COMMUNITY COLLEGE OF BALTIMORE	III	PPP	PPP	PPP	P	P	PP	N	N	NN	P	P	PP	N	N	NE	N	N	NP
FREDERICK COMMUNITY COLLEGE	III	P	P	P	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
HAGERSTOWN JUNIOR COLLEGE	III	PPP	PPP	PPP	PP	PP	PP	NE	NE	NE	NE	NE	NE				NE	NE	NE
JOHNS HOPKINS UNIVERSITY	I	PPP	PPP	PPP	PP	PP	NP	N	N	N	PPE	PPE	PPE	NP	NP	NP	N	N	N
LOYOLA COLLEGE	IIA	PPP	PPP	PPP	P	P	NN	N	N		N	N	NPE	N	N	N	N	N	
MONTGOMERY COLLEGE -ROCKVILLE	III	PPP	PPP	PPP	P	PP	PP	P	P	PP	P	P	PP	N	N	NN	P	P	P
PRINCE GEORGES COMMUNITY COLL	III	PPP	PPP	PPP	N	N	N	N	N	N	P	P	P				N	N	N
ST MARYS COLLEGEOF MARYLAND	IIB	PPP	PPP	PPP	PP	PP	PP	N	N	N	PP	PP	PP	NN	NN	NN	N	N	N
SALISBURY STATE COLLEGE	IIA	PPP	PPP	PPP	P	P	P				P	P	P	N	N	N			
UNIV OF MD-BALTIMORE PROF SCH	I	PPP	PPP	PPP	PP	PP	PP	P	P		PPP	PPP	PPP	NN	NN	NN	P	P	P
UNIV OF MARYLAND-EASTERN SHORE	IIB	PPP	P P	P P	PP	P	P				P	P	P	N	N	N			
WASHINGTON BIBLE COLLEGE	IIA	PPP	PPP	PP				NP	NP	NP	NP	NP	NP	NP	NP	NP			
WASHINGTON COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	N	P	P	N	N	N	P		
WESTERN MARYLAND COLLEGE	IIB	P P	PPP	PPP	P	PP	PP	N	NN	NN	N	NN	NN	N	NN	NN	P	PP	
MASSACHUSETTS																			
AMHERST COLLEGE	IIB	PPP	PPP	PPP	PP	PP	NN	PP	PP	NN	NP	NP	NP	NN	NN	NN	N	N	N
ANDOVER NEWTON THEOLOGICAL SCH	IIA	PPP	PPP	PPP	NNN	NNN	NNN	N	N P	N P	P	P P	P P				P	P P	P P
ANNA MARIA COLLEGE	IIA	PPP	PPP	PPP	P	P		NN	NN	NN	P	P	P	N	N	N	N	N	
ASSUMPTION COLLEGE	IIA	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	PP	PP	PP	NNN	NNN	NN	P	P	
BABSON COLLEGE	IIA	PP	P	P P	P	P	P	P	P	N	N	N	N	N	N	N	N	N	
BOSTON STATE COLLEGE	IIA				P	P	P	EP	EP	EP	PP	PP	PP	N	N	N			
BRISTOL COMMUNITY COLLEGE	III				PP	PP	PP	PP	PP	PP	PP	PP	PP	NNN	NNN	NNN	P	P	P
CAPE COD COMMUNITY COLLEGE	III				P	P	P	PP	P	P	PP	P	P	N	N	N			
COLLEGE OF THE HOLY CROSS	IIA	PPP	PPP	PPP	P	P	N	N	N	N	P	P	P	N	N	N	N	N	
CURRY COLLEGE	IIB	PP	PP	PP	P	P	E	N	N	N	N	N	N				P	P	P
ENDICOTT COLLEGE	III	PPP	PPP	PPP	NN	NN	NN	NNN	NNN	NNN	PP	PP	PP				E		
EPISCOPAL DIVINITY SCHOOL	IIA	PPP	PPP	PPP	N	N	N	P	P	P	N	N	N	N	N	N			
GREENFIELD COMMUNITY COLLEGE	III				PP	PP	PP	PE	PE	PE	PP	PP	PP	NPE	NPE	NPE	E	E	E
HAMPSHIRE COLLEGE	IIB	PPP	PPP	PPP	PPP	PPP	PPP	NNN	NNN	NNN	PPP	PPP	PPP	NNN	NNN	NNN	N	N	N
HARVARD UNIVERSITY	I	PPP	PPP	PPP	NNN	NNN	NNN	PPP	PPP	PPP	PPP	PPP	PPP	N	NNN	NNN	EPN	EPN	EPN
LABOURE JUNIOR COLLEGE	III	P	P	PPP	PPP	PPP	NNN	NN	NN	NN	NN	NN	NN	NN	NN	NN			
MASSACHUSETTS COLLEGE OF ART	IIA				PPP	PPP	PPP	EP	EP	EP	PP	PP	PP	ANN	NNN	NNN			
NEW ENGLAND COLL OF OPTOMETRY	IIA	PPP	PPP	PPP	PP	PP	PP				PP	PP	PP	NN	NN	NN	N	N	N
MASSACHUSETTS INST OF TECH	I	PPP	PPP	PPP	PP	PP	NN	PP	PP	PP	PP	PP	PP	NN	NN	NN	NN	NN	NN
MOUNT HOLYOKE COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	NN	NN	NN	PP	PP	P
NEW ENGLAND CONSERVATORY MUSIC	IV	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P				N	N	N
NORTH ADAMS STATE COLLEGE	IIA				P	P	P	EP	EP	EP	PP	PP	PP	N	N	N			
NORTH SHORE COMMUNITY COLLEGE	III				PP	PP	PP	PP	PP	PP	PP	PP	PP	NN	NN	NN	N	N	N
REGIS COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	PPE	PPE	PPE	NNN	NN	NN			
ROXBURY COMMUNITY COLLEGE	III	PP			P	P	P	P	P	P	P	P	P	N	N	N			
SALEM STATE COLLEGE	IIA				EE	EE	EE	PP	PP	PP	PP	PP	PP	NN	NN	NN			
SIMMONS COLLEGE	IIA	P	P	P															
SMITH COLLEGE	IIA	PPP	PPP	PPP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NNN	NNN	NNN	I	I	I
SOUTHEASTERN MASSACHUSETTS UNI	IIA				P	P	P	EP	EP	EP	PP	PP	PP	NEE	NEE	NEE			
SPRINGFIELD TECH COMM COLL	III				PP	PP	PP	PP	PP	PP	PP	PP	PP	N	N	N			
STONEHILL COLLEGE	IIB	PPP	PPP	PP	PP	PP	PP	NN	NN	NN	N	N	N	N	N	N	N	N	N

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		FAC.	ADM.	OTH.	FAC.	ADM.	OTH.	FAC.	ADM.	OTH.	FAC.	ADM.	OTH.	FAC.	ADM.	OTH.	FAC.	ADM.	OTH.
		F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-	F+-
SUFFOLK UNIVERSITY	IIA	PPP	PPP	PPP	PP	PPP	PP	NN	NN	NN	PP	PP	PP	NN	NN		PP	PP	PP
SWAIN SCHOOL OF DESIGN	IV										P			N					
UNIVERSITY OF LOWELL	IIA				PP	PP	PP	PP	PP	PP	PP	PP	PP				PP	PP	PP
WELLESLEY COLLEGE	IIB	PP	PP	PP	NN	NN	NN	N	N	N	PP	PP	PP			NN	N	N	
WENTWORTH INST OF TECHNOLOGY	IIB	PP	PP	PP				P	P	N	P	P	P	N	N	N			
WILLIAMS COLLEGE	IIB	PPP	PPP	PPP	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	NNN	NNN	NNN	N	N	N
WORCESTER POLYTECHNIC INSTITUT	IIA	PPP	PPP	PPP	PP	PP	PP	N	N	N	PP	PP	PP	N	N	N	N	N	
WORCESTER STATE COLLEGE	IIA				PP	PP	PP	PP	PP	PP	PP	PP	PP	N	N	N			
MICHIGAN																			
ALBION COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PN	NN	NN	NN	NN	NN	NN	N	N	NN	N	NN	NN
ALMA COLLEGE	IIB	PPP	PPP	PPP	P	P	NNN	P	P	NN	N	N	NN	N	N	NN	N	N	
ALPENA COMMUNITY COLLEGE	IV	PP	PP	PP	NN	NN	NN	N	N	N	P	P	P	N	N	N	N	N	
AQUINAS COLLEGE	IIB	PPP	PPP	PPP	N	N	N	P	P		N	N	N	NNN	N	N	N	N	
BAY DE NOC COMMUNITY COLLEGE	IV	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
CALVIN COLLEGE	IIB	PPP	PPP	PPP	N	N	N	N	N	N	NN	NN	NN	N	N	N	N	N	N
CENTRAL MICHIGAN UNIVERSITY	IIA	PPP	PPP	PPP	NNN	NNN	NNN	P	NN	PN	NN	NN	NN	NN	PN	NN	N	NN	NN
CHARLES STEWART MOTT COMM COLL	IV	PP	PP	PP	NN	NN	NN												
DAVENPORT COLLEGE OF BUSINESS	IV	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
DELTA COLLEGE	III	PP	PP	PP	NN	NN	NN												
DETROIT INST OF TECHNOLOGY	IIB																		
GRAND RAPIDS BAPTIST COLL & SE	IIA	PPP	PPP	PPP	PP	PP	PP	NP	NP	N	PP	PP	P	PN	PN	PN	N	N	N
GRAND RAPIDS JUNIOR COLLEGE	IV	PP	PP	PP	NN	NN	NN	N	N	N	N	N	N				N	N	N
GRAND VALLEY STATE COLLEGES	IIB	PPP	PPP	PPP	N	N	N	N	N	NN	P	P	PN	N	N	NN	N	N	N
HENRY FORD COMMUNITY COLLEGES	IV	PP	PP	PP	NN	NN	NN			N			N			N			
HOPE COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	NN	NN	NN	NN	NN	NN
KALAMAZOO COLLEGE	IIB	PPP	PPP	PPP	PP	PP	NN	PP	PP	NN	NN	NN	NN	N	N	NN	PP	PP	P
KALAMAZOO VAL COMM COLL	IV	PPP	PPP	PPP	NNN	NNN	NNN	N	N	N	N	N	N	N	P	P	N	N	N
MICHIGAN CHRISTIAN JR COLLEGE	IV	PP	PP	PP															
MICHIGAN STATE UNIVERSITY	I	PPP	PPP	PPP	PP	PP	PP	P	P	P	NN	NN	NN	NN	NN	NN	N	N	N
NAZARETH COLLEGE AT KALAMAZOO	IIB	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	P	P	P			
OAKLAND UNIVERSITY	IIA	PPP	PPP	PPP	P	P	P	N	N	N	NN	NN	NN	N	NN	NN	NN	NN	NN
SAINT MARYS COLLEGE	IIB	P	P	P				N	N		N	N	P	N	N	N			
SCHOOLCRAFT COLLEGE	IV	PPP	PPP	PPP	NNN	NNN	NNN	N	N	N	N	N	N	N	N	N	N	N	N
SIENA HEIGHTS COLLEGE	IIA	P	P	P	P	P	P				N	N	N			N			
WASHTENAW COMMUNITY COLLEGE	IV	PPP	PPP	PPP	NNN	NNN	NNN	N	N	NN	N	N	NP	N	N	N	N	N	NN
WAYNE COUNTY COMM COLL	IV	PPP	PPP	PPP	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
WESTERN MICHIGAN UNIVERSITY	I	PPP	PPP	PPP	NNN	NNN	NNN	PP	PP	PP	NN	NN	NN	NN	NN	NN	PP	PP	PP
MINNESOTA																			
ANOKA-RAMSEY COMM COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	PP	PP	PP	PP	PP	PP
AUSTIN COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	PP	PP	PP	PP	PP	PP
BEMIDJI STATE UNIVERSITY	IIA	PP	PP	PP	PP	PP	PP	N	N	N	N	N	N	P	P	P	P	P	P
BETHANY LUTHERAN COLLEGE	IV	PPP	PPP	PPP	N	N	N	NN	NN	NN	N	N	N	NNN	NNN	NNN	N	N	N
BRAINERD COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	PP	PP	PP	PP	PP	PP
CARLETON COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	PP	PP	PP	N	NN	NN	PP	PP	PP
COLLEGE OF SAINT BENEDICT	IIB	PPP	PPP	PPP	PP	PP	NN	NN	NN	NN	NN	NN	NN	N	N	N			
COLLEGE OF SAINT CATHERINE	IIB	PPP	PPP	PPP	PP	PP	NNN	N	N	N	NP	NP	NP	NN	NN	NN	N	N	N
COLLEGE OF ST SCHOLASTICA	IIB	PPP	PPP	PPP	P	P	P	P	P	P	PP	PP	PP	PN	PN	NN	P	P	
COLLEGE OF SAINT THOMAS	IIA	PPP	PPP	PPP	P	P	N	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY FAC. F+-	SOC. SECURITY ADM. F+-	SOC. SECURITY OTH. F+-	RETIREMENT FAC. F+-	RETIREMENT ADM. F+-	RETIREMENT OTH. F+-	LIFE INS. FAC. F+-	LIFE INS. ADM. F+-	LIFE INS. OTH. F+-	HEALTH INS. FAC. F+-	HEALTH INS. ADM. F+-	HEALTH INS. OTH. F+-	SHRT TRM DIS FAC. F+-	SHRT TRM DIS ADM. F+-	SHRT TRM DIS OTH. F+-	LONG TRM DIS FAC. F+-	LONG TRM DIS ADM. F+-	LONG TRM DIS OTH. F+-
CONCORDIA COLLEGE-MOORHEAD	IIB	PPP	PPP	PPP	PP	PP	PP	P	P	P	PP	PP	PP	NN	NN	NN	P	P	P
FERGUS FALLS COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
HAMLINE UNIVERSITY	IIB	PPP	PPP	PPP	P	P		P	P	P	P	P	P	NNN	NPP	NPP	P	P	
HIBBING COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
INVER HILLS COMM COLL	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
ITASCA COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
LAKEWOOD COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
MACALESTER COLLEGE	IIB	PPP	PPP	PPP	PPP	PPP	PPP	NF	NF	NF	PF	PF	PF	NNN	NNN	NNN	N	N	N
ST MARTIN LUTHER COLLEGE	IV			PP															
MESABI COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
METROPOLITAN COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
MINNEAPOLIS COLLEGE OF ART	IIB	PPP	PPP	PPP	NN	NN	NN	NP	NP	NP	NP	NP	NP	N	NN	NN	N	N	N
MINNESOTA BIBLE COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N			
MOORHEAD STATE UNIVERSITY	IIA	PPP	PPP	PPP	PPP	PPP	PP	NF	NF	NF	PF	FF	PF	NF	NF	NF	FF	FF	FF
NORMANDALE COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
NORTH HENNEPIN COMMUNITY COLL	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
NORTHLAND COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
NORTHWESTERN COLLEGE	IIB	PPP	PPP	PPP	P	PP	PP	NP	NP	NP	NP	NP	NP	N	N	N	NP	NP	NP
NORTHWESTERN COLL CHIROPRACTIC	IV	P	P	P	P	P	P	N	N	N	N	N	N	N	N	N			
RAINY RIVER COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
ROCHESTER COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
SAINT CLOUD STATE UNIV	IIA	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	PF	PF	PF	FF	FF	FF
SAINT MARYS COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NP	NP	NP	NN	NN	NN	FF	FF	FF
SAINT OLAF COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	N	N	N	PP	PP	PP	N	N	N	P	P	N
SOUTHWEST STATE UNIVERSITY	IIB	PPP	PPP	PPP	PPP	PPP	PPP	N	N	N	N	N	N	NN	NN	NN			
UNIVERSITY OF MINNESOTA	I	P	PPP	PPP	PP	PPP	PPP	NN	NN	NN	NN	NN	NN	NF	NN	NN	NN	NF	FF
VERMILION COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
WILLMAR COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
WINONA STATE UNIVERSITY	IIA	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
WORTHINGTON COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	FF	FF	FF	FF	FF	FF
MISSISSIPPI																			
BELHAVEN COLLEGE	IIB	FF	FF	PP															
DELTA STATE UNIVERSITY	IIA	PPP	PPP	PPP	PPF	PPF	PPF	PP	PP	PP	NP	NP	NP	N	N	N			
EAST MISSISSIPPI JR COLLEGE	IV	PP			PP			PP			NN								
ITAWAMBA JUNIOR COLLEGE	IV	PP	PP	PP	P	P	P												
JACKSON STATE UNIVERSITY	IIA	PP	PP	PP															
MISSISSIPPI GULF COAST JR COLL	IV	PP	PP	PP	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
UNIV OF SOUTHERN MISSISSIPPI	I	PPP	PPF	PPP	PP	PP	PP	PP	PP	PP	NN	NN	NN	PP	PP	PP	PP	PP	PP
OSLEY COLLEGE	IIB	PPP	PPP	PPP							PPP	PPP	PPP	N	N	N			
WILLIAM CAREY COLLEGE	IIA	PP	PP	PP															
MISSOURI																			
CENTRAL METHODIST COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N			
COLUMBIA COLLEGE	IIB	PPP	PPP	PPP				N	N	N	N	N	N	N	N	N			
CHRIST SEMINARY-SEMINEX	IIA	P	PP	PP	NN	NN	NN	N	N	N	NN	NN	NN	NN	NN	NN	NN	NN	NN
CROWDER COLLEGE	IV	PPP	PPP	PPP	P	P	P												
FONTBONNE COLLEGE	IIA	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	N	N	N			
HANNIBAL-LAGRANGE COLLEGE	IV	PP	PP	PP															
HARRIS-STOWE COLLEGE	IIB	PPP	PPP	PPP	P	P	P				N	N	N	N	N	N			

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY			RETIREMENT			LIFE INS.			HEALTH INS.			SHRT TRM DIS			LONG TRM DIS		
		FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-
KEMPER MILITARY SCHOOL & COLL	III	PPP	PPP	PPP							P	P	P	N	N	N			
LINCOLN UNIVERSITY	IIA	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	NN	NN	NN				NN	NN	NN
MARYVILLE COLLEGE - ST LOUIS	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
MISSOURI BAPTIST COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N				N	N	N
MISSOURI SOUTHERN STATE COLLEG	IIB			P	PP	PP	N	N	N	N	NP	NP	NP	N	N	N			
MISSOURI VALLEY COLLEGE	IIB	PPP	PPP	PPP	P	P					P	P	P	N	N	N	N	N	N
NAZARENE THEOLOGICAL SEMINARY	IIA	NPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
NORTHEAST MISSOURI STATE UNIV	IIA	PPP	PPP	PPP	P	P	N	N	N	N	N	N	N	N	N	N	N	N	N
ST LOUIS UNIV-PARKS COLLEGE	IIB	P P	P	P	P	P	P	P	P	P	P	P	P	N	N	N	N	N	N
ROCKHURST COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	N	N	N	P	P	
ST. LOUIS CHRISTIAN COLLEGE	IV	PPP	PPP	PPP	PN	PN	PN	N	N	N	NP	NP	NP						
ST LOUIS COLLEGE OF PHARMACY	IIB	PPP	PPP	PPP	PP	PP	PP	PPP	PP	PP	PPP	PP	PP	N	N	N	PPP	PP	PP
SOUTHWEST BAPTIST COLLEGE	IIB	P		P															
STEPHENS COLLEGE	IV	PPP	PPP	PPP	NNN	NNN	NN	NN	NN	NN	PPP	PPP	NNP	N	N	N	P	P	
TARKIO COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
UNIVERSITY OF MISSOUR-COLUMBIA	I	PPP	PPP	PPP	N	N	N	P	P	P	P	P	P	N	N	N	E	E	E
WASHINGTON UNIVERSITY	I	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	NPP	NPP	NPP	N	N	N
WILLIAM JEWELL COLLEGE	IIB	PP	PP	PP	P	P	P	P	P	P	P	P	P	NN	NN	NN	P	P	P
MONTANA																			
CARROLL COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	NN	NN	NN			
EASTERN MONTANA COLLEGE	IIA	PP	PP	PP	P	P	P	N	N	N	P	P	P				N	N	N
FLATHEAD VALLEY COMM COLL	IV				PP	PN	PN	NN	NN	NN	NN	NN	NN				NN	NN	NN
MILES COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	N	N	N	N	N	P	P	P	P			
MISSOULA VOCATIONAL TECH CENTE	IV	PPP	PPP	PPP	PPP	PPP	PPP		N		NN	NN	NN					N	
MONTANA COLL OF MIN SCI & TECH	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	NN	NN	NN	PP	PP	PP
NORTHERN MONTANA COLLEGE	IIA	PP	PP	PP	PP	P	P	N	N	N	N	N	N	N	N	N	N	N	P
ROCKY MOUNTAIN COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N			
UNIVERSITY OF MONTANA	I	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	NN	NN	NN	N	N	N
NEBRASKA																			
BELLEVUE COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	P	P	P			
COLLEGE OF SAINT MARY	IIB																		
CREIGHTON UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	N	N	N	P	P	P	NNN	NNN	NNN	P	P	P
DANA COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	NN	NN	NN	PP	PP	PP
DOANE COLLEGE	IIB	PPP	PPP	PPP	P	P		PPP	PPP	PPP	PPP	PPP	PPP	NPP	NPP	NPP	PPP	PPP	PPP
GRACE COLLEGE OF THE BIBLE	IV	PP	PP	PP															
HASTINGS COLLEGE	IIB	PPP	PPP	PPP	P	P		N	N		N	N	N	N	N	N	N	N	N
KEARNEY STATE COLLEGE	IIA	PPP	PPP	PPP	P	P	P	N	N	N	NPP	NPP	NPP	P	P	P	P	P	P
METROPOLITAN TECH COMM COLL	IV	PPP	PPP	PPP	P	P	PP	N	NP	NP	N	NP	NP				N	NN	NN
MCCOOK COMMUNITY COLLEGE	IV	P P	P P	P P	P	P	P	N	N	N	N	N	N	N	N	N			
MILLARD LUTHERAN COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
NEBRASKA WESLEYAN UNIVERSITY	IIP	PPP	PPP	PPP	P	P		N	N		PPP	PPP	PPP	N	N		N	N	
NORTHEAST TECHNICAL COMM COLL	IV	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
SOUTHEAST COMM COLL-FAIRBURY	IV	PPP	PPP	PPP	P	P	P				N	N	N	N	N	N	N	N	N
SOUTHEAST COMM COLL-LINCOLN	IV	PPP	PPP	PPP	P	P	P				N	N	N	N	N	N	N	N	N
SOUTHEAST COMM COLL-MILFORD	IV	PPP	PPP	PPP	P	P	P				N	N	N	N	N	N	N	P	N
SOUTHEAST COMMUNITY COLLEGE	IV	PP	PP	PP							N	N	N	N	N	N			
UNIVERSITY OF NEBRASKA - OMAHA	IIA	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	PP	PP	PP	NN	NN	NN	EE	EE	EE
WAYNE STATE COLLEGE	IIA	PPP	PPP	PPP	P	P	P	NPP	NPP	NPP	NPP	NPP	NPP	N	N	N			

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY			RETIREMENT			LIFE INS.			HEALTH INS.			SHRT TRM DIS			LONG TRM DIS		
		FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-
NEVADA																			
NORTHERN NEVADA COMM COLL	IV				PN	PN	NN	EN	EN	EN	NN	NN	NN	NN	NN	NN	P	P	P
UNIVERSITY OF NEVADA-LAS VEGAS	IIA				PP	PP	PP	NN	NN	NN	NN	NN	NN	EE	EE	EE	EE	EE	EE
NEW HAMPSHIRE																			
DARTMOUTH COLLEGE	I	PPP	PPP	PPP	NN	NN	NN	PP	PP	NN	PP	PP	NN	NN	NN	NN	NN	NN	
FRANKLIN PIERCE COLLEGE	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	E	E	
UNIV OF NH - KEENE STATE COLLE	IIA	PPP	PPP	PPP	PP	PP	PP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
MCINTOSH COLLEGE	IV	P	P	P															
NEW ENGLAND COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	PP	PP	PP	NNN	NNN	NNN	NN	NN	NN
NEW HAMPSHIRE TECHNICAL INST	III	PP	PP	PP															
NH VOC-TECH COLLEGE-BERLIN	III	PP	P	P	P	P	P	P	P	P	N	N	N	N	N	N			
NOTRE DAME COLLEGE	IIB	PPP	PPP	PPP							EE	EE	EE						
UNIV OF NH - PLYMOUTH STATE CO	IIA	PPP	PPP	PPP	PP	PP	PP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
UNIV OF NH-DURHAM	I	PPP	PPP	PPP	PP	PP	PP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
NEW JERSEY																			
ASSUMPTION COLLEGE FOR SISTERS	IV																		
BERGEN COMMUNITY COLLEGE	III	P	P	P	P	P	P	N	N	P	N	N	N				P	P	P
CALDWELL COLLEGE	IIB	PPP	PPP	PPP	P	P	N	P	P	P	P	P	P	PP	PP	PP			
CENTENARY COLLEGE	IIB	P	P	P	P	P	P				P	P	P	N	N	N			
DREW UNIVERSITY	IIA	PPP	PPP	PPP	PN	PN	PN	P	P	P	P	P	P	NNN	NNN	NNN	N	N	N
FELICIAN COLLEGE	IIB	PPP	PPP	PPP	N	N	P	N	N	P	P	P	P	P	P	P	P	P	P
GLASSBORO STATE COLLEGE	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N				N		
GLOUCESTER COUNTY COLLEGE	III	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	E	E	E	N		E
JERSEY CITY STATE COLLEGE	IIA	PP	PP	PP															
MONMOUTH COLLEGE	IIA	PPP	PPP	PPP	P	P	P	P	P		P	P	P	P	P	P	N	N	
NORTHEASTERN BIBLE COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	NP	NP	NP	PP	PP	PP	NP	NP	NP	P	P	P
PASSAIC COUNTY COMMUNITY COLL	III	PPP	PPP	PPP	PPP	P	P	NNN	P	P	N	N	N	N	N	N	N	N	
PRINCETON THEOLOGICAL SEMINARY	IIA	PPP	PPP	PPP	N	N	NN	N	N	NN	N	N	PP	N	N	NN	N	N	
PRINCETON UNIVERSITY	I	PPP	PPP	PPP	NNN	NNN	NNN	NNN	NNN	NNN	PPE	PPE	NNN	NNN	NNN	NNN	NNN	NNN	NNN
RAMAPO COLLEGE OF NEW JERSEY	IIB	PPP	PPP	PPP	PPP	P	PP	NPP	N	PP	N	N	N	N	N	N	NNN	N	E
STOCKTON STATE COLLEGE	IIP	PPP	PPP	PPP	PPP	PPP	PPP	N	P	P	N	N	N	N	N	N			
RUTGERS UNIVERSITY - CAMDEN	IIA	PPP	PPP	PPP	PPP	PPP	PPP	NNP	PPP	PPP	N	N	N	NNN	NNN	NNN	NNE	EEE	EE
RUTGERS UNIVERSITY - NEWARK	I	PPP	PPP	PPP	PPP	PPP	PPP	NNP	PPP	PPP	N	N	N	NNN	NNN	NNN	NNE	EEE	EE
RUTGERS UNIV - NEW BRUNSWICK	I	PPP	PPP	PPP	PPP	PPP	PPP	NNP	PPP	PPP	N	N	N	NNN	N	N	NNE	EEE	EE
SAINT PETERS COLLEGE	IIB	PPP	PPP	PPP	NN	NN	NN	P	P	P	P	P	P	NPP	NPP	NPP	P	P	P
TRENTON STATE COLLEGE	IIA	PP	PP	PP															
UNION COLLEGE	III	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	PPP	PPP	PPP	N	N	
UPSALA COLLEGE	IIA	PPP	PPP	PPP	PP	PP	PP	P	P	P	N	N	N	N	N	N	N	N	N
WESTMINSTER CHOIR COLLEGE	IIA	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	E	PN	PN	NPP	NPP	NPP	PP	PP	PP
WILLIAM PATERSON COLLEGE	IIA	PPP	PPP	PPP	PP	PP	PP	PN	PN	PN	N	N	N	N	N	N			
NEW MEXICO																			
COLLEGE OF SANTA FE	IIP	PPP	PPP	PPP	P						P	P	P	N	N	N			
COLLEGE OF THE SOUTHWEST	IV	PPP	PPP	PPP	P	P	P				P	P	P						
NEW MEXICO HIGHLANDS UNIV	IIA	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	PP	PP	PP	PE	PE	PE			

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY FAC. F+-	SOC. SECURITY ADM. F+-	SOC. SECURITY OTH. F+-	RETIREMENT FAC. F+-	RETIREMENT ADM. F+-	RETIREMENT OTH. F+-	LIFE INS. FAC. F+-	LIFE INS. ADM. F+-	LIFE INS. OTH. F+-	HEALTH INS. FAC. F+-	HEALTH INS. ADM. F+-	HEALTH INS. OTH. F+-	SHRT TRM DIS FAC. F+-	SHRT TRM DIS ADM. F+-	SHRT TRM DIS OTH. F+-	LONG TRM DIS FAC. F+-	LONG TRM DIS ADM. F+-	LONG TRM DIS OTH. F+-
N MEX INST OF MINING & TECH	I	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	PPP	PPP	PPP	N	N	N			
NEW MEXICO JUNIOR COLLEGE	IV				PP	PP	PP												
NEW MEXICO MILITARY INSTITUTE	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N			
N MEX STATE UNIV	I	PP	PP	PP	PP	PP	PP	P	P	P	PP	PP	PP	NN	NN	NN	P	P	P
N MEX STATE UNIV-GRANTS BRANCH	III	PPP	PP	PPP	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP				PP	PP	PP
ST JOHNS COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	NN	NPP	N	NPP	NPP	N	NPP	N	N	NNN	NPP	N	NPP
UNIV OF NEW MEXICO-ALBUQUERQUE	I	PP	PP	PP	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	N	N	N	PP	PP	P
NEW YORK																			
ADELPHI UNIVERSITY	I	PPP	PPP	PPP	P	P	P	P	P	P	NPP	NPP	NPP	N	NPP	NPP	N	N	N
ALBANY COLLEGE OF PHARMACY	IIB	PPP	PPP	PPP	PPP	PPP	PPP	N	N	N	N	N	N	NNN	NNN	NNN	N	N	
BARNARD COLLEGE	IIB	PPP	PPP	PPP	P	P	NNN	N	N	NNN	NPP	NPP	NNN	N	PPP	PPP	N	N	N
CAYUGA COUNTY COMMUNITY COLL	III	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N				N	N	N
CLARKSON COLLEGE OF TECHNOLOGY	IIA	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	NNN	NN	NN	NNN	NNN	NNN	PP	P	
COLGATE ROCHESTER DIVINITY SCH	I	PPP	PPP	PPP	N	N	P	N	N	N	N	N	P	N	N	N			
COLGATE UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	
COLLEGE OF INSURANCE	IIA	PPP	PPP	PPP	N	N	N	P	P	P	P	P	P	N	N	N	P	P	P
COLLEGE OF NEW ROCHELLE	IIA	PPP	PPP	PPP	P	P	N	N	N	N	N	N	N	NPP	NPP	NPP			
COLUMBIA-GREENE COMMUNITY COLLEGE	III	PPP	PPP	PPP	PP	PP	PP				N	N	N	N	N	N			
COLUMBIA UNIV-TEACHERS COLLEGE	I	PPP	PPP	PPP	PP	PP	NP	N	N	N	N	N	N		PPP	PPP	PP	PP	NN
COMM COLL OF THE FINGER LAKES	III	PPP	PP	PP	PP	PP	PP	N	N		N	N	N	N	N	N	N	N	
COOPER UNION	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N		PPP	PPP	N	N	N
CORNELL UNIVERSITY	I	PP	PP	PP	P	P	N	P	P	P	P	P	P		P	P	N	N	
CORNING COMMUNITY COLLEGE	III	PPP	PPP	PPP	PPP	PPP	PPP				P	P	P	N	N	N	PP	PP	NP
D'YOUVILLE COLLEGE	IIB	PP	PP	PP	P	P	P	N	N	N	PP	PP	PP	NN	NN	NN	N	N	N
ELIZABETH SETON COLLEGE	III	PPP	PPP	PPP	PN	PN	NN	NN	NN	NN	NN	NN	NN	PN	PN	PN	N	N	N
FORDHAM UNIVERSITY	I	PPP	PPP	PPP	P	P	NN	P	P	NN	N	N	NN	NNN	NNN	NNN	N	N	
FULTON-MONTGOMERY COMM COLLEGE	III	PPP	PPP	PPP	PP	PP	PP	N	N	N	N	N	N	N	N	N	N	N	N
THE GENERAL THEOLOGICAL SEM	IIA	P	PPP	PPP	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
GENESEE COMMUNITY COLLEGE	III	PPP	PPP	PPP	NPP	NPP	NPP	N	N	E	P	P	N				P	P	P
HAMILTON COLLEGE	IIB	PPP	PPP	PPP	NN	NN	NN	PP	PP	PP	NP	NP	NP	PPP	PPP	PPP	PP	PP	
HARRIMAN COLLEGE	IV	PP	PP	PP	N	N	N				N	N	N	NN	NN	NN			
HARTWICK COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	E	P	P	P	P	PPP	PPP	N	N	N
HERKIMER COUNTY COMM COLL	III	P	P	P	P	P	P	N	N	E	N	N	N	N	N	N	N	N	
HOBART & WILLIAM SMITH COLLEGE	IIB	PPP	PPP	PPP	PN	PP	PP	PP	PP	PP	PPP	PPP	NPP	N	N	N			
HOUGHTON COLLEGE	IIB	PP	PP	PP	P	P	P								PP	PP			
IONA COLLEGE	IIA	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N			
ITHACA COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PN	PP	PP	PP	NN	NN	NN	NNN	NNN	NNN	N	N	NN
JAMESTOWN COMMUNITY COLLEGE	III	P	P	P	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
KEUKA COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PPP	PPP	PPP	NNN	NNN	PPP	NN	NN	
KINGS COLLEGE	IIB	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	N	N	N			
LAB INST OF MERCHANDISING	IV	P	PPP	PPP	N	NN	NN	N	P	NN	N	NN	NN						
LONG ISLAND UNIV-C W POST CTR	IIA	P	P	P	P	P	P	P	P	P	P	P	P	N	N	N	N	N	
MANHATTAN COLLEGE	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	NPP	NPP	NPP	N	N	
MANHATTANVILLE COLLEGE	IIA	PPP	PPP	PPP	P	PP	PP	N	N	N	PP	P	P		NPP	NPP	N	N	
MARIST COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	P	P	P	P	P	N	PPP	PPP	PPP	N	N	N
MARYKNOLL SEMINARY	IIA	P	P	P															
MATER DEI COLLEGE	IV	PP	PP	PP							N	N	N	P	P	N		N	
MOHAWK VALLEY COMM COLLEGE	III	P	P	P	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
MONROE COMMUNITY COLLEGE	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	P	P	P	N	PPP	PPP	N	N	
NAZARETH COLLEGE OF ROCHESTER	IIA	PPP	PPP	PPP	PP	PP	PP	N	N	N	P	P	P	N	PPP	PPP	N	N	

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY			RETIREMENT			LIFE INS.			HEALTH INS.			SHRT TRM DIS			LONG TRM DIS		
		FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-
NIAGARA COUNTY COMM COLLEGE	III	PPP	PPP	PPP	P	P	P				J	N	N	N	N	N			
NIAGARA UNIVERSITY	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	P	N	P	P	N	N	N
PACE UNIVERSITY	IIA	PPP	PPP	PPP	PFE	PFF	PFE	NNN	N	N	N	N	N		NNN	NNN	N	N	N
POLYTECHNIC INSTITUTE OF NY	I	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	NNN	NNN	NNN	N	N	
RENSSELAER POLYTECHNIC INST	I	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	PF	PF	PF	NNN	NNN	NNN	F	F	
ROCHESTER INST OF TECHNOLOGY	IIA	PPP	PPP	PPP	PPF	PPF	PFE	N	N	N	NP	NF	NF	NNN	NNN	NNN	F	F	
THE ROCKEFELLER UNIVERSITY	I	PPP	PPP	PPP	NN	NP	NP	PP	PP	PP	PPP	PF	FP	NN	NN	NN	N	N	N
ST BONAVENTURE UNIVERSITY	IIA	PPP	PPP	PPP	P	P	N				N	N	N	N	N	N	N	N	
ST LAWRENCE UNIVERSITY	IIB	PPP	PPP	PPP	P	P	NNN	N	N	N	NN	NN	NN	NNN	NNN	NNN	F	F	
ST THOMAS AQUINAS COLLEGE	IIB	PPP	PPP	PPP	P	P	P				P	P	F	P	P	P			
SARAH LAWRENCE COLLEGE	IV	PPF	PPP	PPF	NN	NN	NN	NN	NN	NN	PF	PF	PF	NNN	NNN	NNN	NN	NN	NN
SCHENECTADY COUNTY COMM COLL	IV																		
SUNY A & T COLLEGE AT ALFRED	III	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY A & T COLLEGE AT CANTON	III	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY A & T COLL AT COBLESKILL	III	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY A & T COLLEGE AT DELHI	III	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY A & T COLL AT FARMINGDALE	III	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY A & T COLL AT MORRISVILLE	III	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY COLLEGE AT BROCKPORT	IIA	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY COLLEGE AT BUFFALO	IIA	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY COLLEGE AT CORTLAND	IIA	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY COLLEGE AT FREDONIA	IIA	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY COLLEGE AT GENESEO	IIA	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY COLLEGE AT NEW PALTZ	IIA	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY COLLEGE AT OLD WESTBURY	IIA	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY COLLEGE AT ONEONTA	IIA	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY COLLEGE AT OSWEGO	IIA	PPP	PPP	PPP	PPP	PPP	PPP				PPN	PNN	PNN	N	N	N	N	N	
SUNY COLLEGE AT PLATTSBURGH	IIA	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY COLLEGE AT POTSDAM	IIA	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY COLLEGE AT PURCHASE	IIA	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY COLLEGE OF UTICA-ROME	IIA	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY COLL OF ENVRNMTL SCI & FO	I	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY EMPIRE STATE COLLEGE	IIB	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY MARITIME COLLEGE	IIB	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY STATE COLLEGE OF OPTOMETRY	IIA	PPF	PPP	PPP	PPP	PPF	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY-ALBANY	I	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY-BINGHAMTON	I	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY-BUFFALO	I	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUNY-STONY BROOK	I	PPP	PPP	PPP	PPP	PPP	PPP				PNN	PNN	PNN	N	N	N	N	N	
SUFFOLK COUNTY COMMUNITY COLL	III	P P	P P	P P	P	P	P				N	N	N	N	N	N			
TROCAIRE COLLEGE	III	PP	PP	PP															
UNION COLLEGE	IIA	PPP	PPP	PPP	PPE	PPF	PPE	NN	NN	NN	PPF	PPE	PPE	NNN	NNN	PPP	N	N	N
UNION THEOLOGICAL SEMINARY	IIA	PP	P	P P	NN	N	P P	NN	N	P P	NN	N	N N	NN	P	P F	NN	N	
VASSAR COLLEGE	IIB	PPP	PPP	PPP	NN	NN	NN	N	N	NN	NNN	NNN	NNN	NNN	NNN	PPP	F	F	
WAGNER COLLEGE	IIA	P P	P P	P P	P	P	P	N	N	N	P	P	P	N N	N N	N N	N	N	N
WELLS COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	NFF	NPF	NFF	N	N	N	N	N	N
WESTCHESTER COMMUNITY COLLEGE	III	PPP	PPP	PPP	PP	PP	PP	E	E	E	NN	NN	NN	NN	NN	NN	FF	FF	
NORTH CAROLINA																			
APPALACHIAN STATE UNIVERSITY	IIA	PPF	PPP	PPP	P	P	P	E	E	E	NF	NF	NF	N	N	N	N	N	N
ATLANTIC CHRISTIAN COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY			RETIREMENT			LIFE INS.			HEALTH INS.			SHRT TRM DIS			LONG TRM DIS		
		FAC. P+-	ADM. P+-	OTH. P+-	FAC. P+-	ADM. P+-	OTH. P+-	FAC. P+-	ADM. P+-	OTH. P+-	FAC. P+-	ADM. P+-	OTH. P+-	FAC. P+-	ADM. P+-	OTH. P+-	FAC. P+-	ADM. P+-	OTH. P+-
BELMONT ABBEY COLLEGE	IIB	PP	PP	PP															
BLADEN TECHNICAL INSTITUTE	IV	PP	PP	PP															
CALDWELL COMM COLL & TECH INST	IV	PPP	PPP	PPP	P	P	P				N	N	N	N	N	N			
CAPE FEAR TECH INST	IV	PPP	PPP	PPP	P	P	P	F	F	F	N	N	N	N	N	N			
CARTERET TECHNICAL INSTITUTE	IV	PP	PP	PP															
CATAWBA COLLEGE	IIB	PPF	PPP	PPP	P	P		P	P		N	N	N	N	N	N	N	N	
CENTRAL PIEDMONT COMM COLL	IV	PPP	PPP	PPP	P	P	P	N	N	N	NFF	NFF	NFF	N		N	N		N
COASTAL CAROLINA COMM COLL	IV	PP	PP	PP															
DUKE UNIVERSITY	I	PPF	FPP	FPP	P	F	NN	P	P	P	P	P	P	NNN	NNN	NNN	N	N	N
DURHAM TECHNICAL INSTITUTE	IV	P P	PPP	PPP	P	P	P	P	P	P	N	N	N	N	N	N	F	F	F
EAST CAROLINA UNIVERSITY	IIA	PPF	PPF	PPP	P	P	P	F	F	F	NFF	NFF	NFF	N	N	N	N	N	N
EDGECOMBE TECHNICAL INSTITUTE	IV	PP	PP	PP															
ELIZABETH CITY STATE UNIVERSIT	IIB	PPP	PPP	PPP	P	P	P	F	F	F	P	P	P	N	N	N			
FAYETTEVILLE STATE UNIVERSITY	IIB	P	P	P	P	P	P	F	F	F	N	N	N	N	N	N			
GREENSBORO COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
GUILFORD COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	N	N	N				N	N	N
HALIFAX TECHINCAL INSTITUTE	IV	PP	PP	PP															
ISOTHERMAL COMMUNICTY COLLEGE	IV	PP	PP	PP															
JAMES SPRUNT TECH INST	IV	PP	PP	PP															
JOHNSON C SMITH UNIVERSITY	IIB																		
LEES MCRAE COLLEGE	IV	PPP	PPP	PPP	P	P		N	N	N	N	N	N	N	N	N	N	N	N
LENOIR-RHYNE COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	N	N	N	N	N	
LIVINGSTONE COLLEGE	IIB	PP	PP	PP															
MCDOWELL TECHNICAL INSTITUTE	IV	PP	PP	PP															
MARS HILL COLLEGE	IIB	PPP	PPP	PPP	PPP	PPP	NPP	N	N	N	PPP	PPP	PPP	NNN	NNN	NNN	N	N	
MEREDITH COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	NNN	NNN	NNN	NN	NN	NN	PPP	PPP	FFF	FFF	FFF	FFF
MONTREAT ANDERSON COLLEGE	IV	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N				N	N	N
NC AGR & TECH STATE UINV	IIA	PPP	PPP	PPP	P	P	P	F	F	F	N	N	N	N	N	N			
NORTH CAROLINA CENTRAL UNIV	IIA	PPP	PPP	PPP	P	P	P	F	F	F	N	N	N	N	N	N			
NC SCHOOL OF THE ARTS	IV	PPP	PPP	PPP	P	P	P	F	F	F	NF	NF	NF	N	N	N			
NORTH CAROLINA STATE UNIV	I	PPP	PPP	PPP	P	P	P	FF	FF	FF	NF	NF	NF	N	N	N			
PFEIFFER COLLEGE	IIB	PPP	PPP	PPP	PNN	PNN	PNN	NN	NN	NN	PP	PP	PP	NN	NN	NN	NN	NN	NN
PIEDMONT BIBLE COLLEGE	IIB	PPP	PPP	PPP	N	N	N	N	N	N	N	N	N						
SACRED HEART COLLEGE	IIB	PPP	PPP	PPP				N	N	N	N	N	N				N	N	
SAINT AUGUSTINES COLLEGE	IIB	PPP	PPP	PPP	P	P	N	N	N	N	P	P	P	P	F	F			
ST MARYS COLLEGE	IV	PPP	PPP	PPP	PP	PP	PP	N	N	N	P	P	P	NNN	NNN	NNN	N	N	N
SALEM COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N				N	N	
SAMPSON TECHNICAL INSTITUTE	IV	PPP	PPP	PPP	P	P	P	ENN	ENN	ENN	P	P	P				N	N	N
SANDHILLS COMMUNITY COLLEGE	IV	PPP	PPP	PPP	P	P	P	F	F	F	NF	NF	NF	NN	NN	NN	N	N	N
SHAW UNIVERSITY	IIB	P	P	P	P			N	N	N	N	N	N	N	N	N			
SOUTHEASTERN BAPTIST THEOL SEM	IIA	P	P	P	N	N		P	P	P	P	P	P	N	N	N	N	N	N
SURRY COMMUNITY COLLEGE	IV	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N				N	N	N
TRI-COUNTY COMMUNITY COLLEGE	IV	P	P	P	P	P	P				N	N	N	N	N	N			
UNIV OF NC ASHEVILLE	IIB	PPP	PPP	PPP	P	P	P	F	F	F	N	N	N	N	N	N			
UNIV OF NC-CHARLOTTE	IIA	PPP	PPP	PPP	P	P	P	F	F	F	N	NFF	NFF	N	N	N	NF	NF	NF
UNIV OF NC GREENSBORO	I	PPP	PPP	PPP	P	P	P	FF	FF	FF	NF	NF	NF	N	N	N	N	N	N
UNIV OF NC-WILMINGTON	IIB	PPP	PPP	PPP	P	P	P	F	F	F	N	N	N	N	N	N			
WAKE FOREST UNIVERSITY	IIA	PPP	PPP	PPP	NN	NN	NN	N	N	N	P	P	P	NNN	NNN	NNN	N	N	N
WARREN WILSON COLLEGE	IV	P	P	P	F	F	P	P	P	P	P	F	P	N	N	N	F	P	F
WAYNE COMMUNITY COLLEGE	IV	PP	PP	PP															
WESTERN CAROLINA UNIVERSITY	IIA	PPF	PPP	PPP	P	F	P	F	F	F	NFF	NFF	NFF	N	N	N	F	F	F
WESTERN PIEDMONT COMM COLL	IV	PP	PP	PP								F	F						

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY FAC. F+-	SOC. SECURITY ADM. F+-	SOC. SECURITY OTH. F+-	RETIREMENT FAC. F+-	RETIREMENT ADM. F+-	RETIREMENT OTH. F+-	LIFE INS. FAC. F+-	LIFE INS. ADM. F+-	LIFE INS. OTH. F+-	HEALTH INS. FAC. F+-	HEALTH INS. ADM. F+-	HEALTH INS. OTH. F+-	SHRT TRM DIS FAC. F+-	SHRT TRM DIS ADM. F+-	SHRT TRM DIS OTH. F+-	LONG TRM DIS FAC. F+-	LONG TRM DIS ADM. F+-	LONG TRM DIS OTH. F+-
WILSON COUNTY TECHNICAL INST	IV	PPP	PPP	PPP	P	P	P				P	P	P	N	N	N	N	N	N
NORTH DAKOTA																			
DICKINSON STATE COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	NP	NP	NP	NN	NN	NN	N	N	N			
LAKE REGION JUNIOR COLLEGE	IV	PPP	PPP	PPP	PP	PP	P				NP	NP	NP	N	N				
MINOT STATE COLLEGE	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P	P	P	P
NORTH DAKOTA STATE UNIVERSITY	I	PPP	PPP	PPP	PP	PP	PP	EN	EN	EN	PP	PP	PP	N	N	N	P	P	P
UNIVERSITY OF NORTH DAKOTA	I	PPP	PPP	PPP	P	PP	PP	NN	NN	NN	NN	NN	NN				P	P	P
OHIO																			
AIR FORCE INSTITUTE OF TECH	I																		
BALDWIN-WALLACE COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	N	N	N	N	NP	NP	NP	NN	NN	
BLUFFTON COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	N	N	N
BORROMEO COLLEGE OF OHIO	IV	P	P	P	P	N	N			N	N	N	N	N	N	N	N	N	N
CAPITAL UNIVERSITY	IIB	PPP	PPP	PPP	PP	PP	PP				N	N	N	N	N	N	N	N	N
CASE WESTERN RESERVE UNIV	I	PPP	PPP	PPP	PP	PP	NP	NN	NN	NN	NNP	NNP	NNP	NN	NN	NN	PP	P	
CEDARVILLE COLLEGE	IIB	PPP	PPP	PPP	NN	NN	NN	N	N	N	N	N	N	N	N	N	N	N	N
CENTRAL STATE UNIVERSITY	IIB				PP	PP	PP	P	P	P	N	N	N				P	P	
CINCINNATI TECHNICAL COLLEGE	IV				PP	PP	PP				N	N	N						
CLARK TECHNICAL COLLEGE	III				PP	PP	PP												
CLEVELAND INSTITUTE OF ART	III	PPP	PPP	PPP	PPP	PPP	PPP				P	P	P	N	N	N			
CLEVELAND STATE UNIVERSITY	IIA				PPP	PPP	PPP	N	N	N	P	P	P	N	NNN	NNN	N	N	
COLLEGE OF STEUBENVILLE	IIB	PPP	PPP	PPP	P	P		N	N	N	N	N	N	N	N	N	N	N	N
COLLEGE OF WOOSTER	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	NN	NN	NN	N	P	
CUYAHOGA CC-EASTERN CAMPUS	IV				PPP	PPP	PPP	N	N	N	N	N	N	N	N	N	N	N	N
CUYAHOGA CC - METRO CAMPUS	IV				PPP	PPP	PPP	N	N	N	N	N	N	N	N	N	N	N	N
CUYAHOGA CC - WESTERN CAMPUS	IV				PPP	PPP	PPP	N	N	N	N	N	N	N	N	N	N	N	N
DENISON UNIVERSITY	IIB	PPP	PPP	PPP	NN	NN	PP	P	P	P	PEE	PEE	PEE	N	N	N	P	P	P
HYKE COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N			
FINDLAY COLLEGE	IIB	PPP	PPP	PP	N	N	N	P	P	P	P	P	P	N	N	N	P	P	
HEBREW UNION COLLEGE	IIA	PPP	PPP	PPP	N	NN	NN	N	N	N	N	N	N	N	N	N	N	N	N
HEIDELBERG COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP				PP	PP	PP				PP	PP	PP
JOHN CARROLL UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	P	P	P	P	P	P	NP	NP	NP	P	P	P
KENT STATE UNIVERSITY	I				PPP	PPP	PPP	N	N	N	N	N	N	N	N	N			
KENYON COLLEGE	IIB	PPP	PPP	PPP	PPP	PPP	PPP	NPP	NPP	PPP	PPP	PPP	PPP	NNN	NNN	NNN	NN	NN	NN
LAKE ERIE COLLEGE	IIA	PPP	PPP	PPP	P	P		N	N		NEE	NEE	EEE	N	N	N			
LAKELAND COMMUNITY COLLEGE	IV			P	PPP	PPP	P P	N	N	N	N	N	N	N	NN	NN	NPP	NPP	NPP
LORAIN COUNTY COMMUNITY COLL	III				PPP	PP	PP	NPP	NPP	NPP	NPP	NPP	NPP				PP	P	P
MALONE COLLEGE	IIB	PP	PP	PP	P	P	P	N	N		N	N	N	N	N	NN	N	N	N
MARIETTA COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	N	N	N
MICHAEL J OWENS TECH COLL	III				PPP	PPP	PPP	N	N	N	N	N	N				PPP	PPP	PPP
MUSKINGUM COLLEGE	IIB	PPP	PPP	PPP	PP	PP	NN				PPP	PPP	NPP				N	N	
OBERLIN COLLEGE	IIB	PPP	PPP	PPP	PPP	PPP	NNN	PPP	PPP	PPP	PPP	PPP	NNN	NNN	NNN	NPP	NNN	NNN	NN
OHIO DOMINICAN COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
OHIO NORTHERN UNIVERSITY	IIB	PPP	PPP	PPP	PP	PP	NN	P	P	P	P	P	P	N	N	N	N	N	N
OHIO UNIVERSITY	I				PPP	PPP	PPP	NNN	NNN	NNN	PNN	PNN	NNN	NNN	NNN	NNN			
OHIO WESLEYAN UNIVERSITY	IIB	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	
PONTIFICAL COLLEGE JOSEPHINUM	IIA	PPP	PPP	PPP	P						N	N	N	N	N	N			
SOUTHERN OHIO COLLEGE	IV	PP	PP	PP															
STARK TECHNICAL COLLEGE	III				PPP	PPP	PPP	N	N	N	N	N	N	N	N	N	PP	PP	PP

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY			RETIREMENT			LIFE INS.			HEALTH INS.			SHRT TRM DIS			LONG TRM DIS		
		FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-
TEEBA TECHNICAL COLLEGE	IV				NN														
TIFFIN UNIVERSITY	IIB	PPP	PPP	PPP				N	N	N	N	N	N	N	N	N	N	N	N
UNITED THEOLOGICAL SEMINARY	IIA																		
UNIVERSITY OF AKRON	I				FPP	FPP	FPP	N	N	N	N	N	N	N	N	NNN	N	N	N
U OF AKRON-WAYNE GEN & TECH C	III				PPP	PPP	PPP	N	N	N	N	N	N	NPP	NPP	NPP	N	N	N
UNIVERSITY OF CINCINNATI	I				PPP	PPP	PPP	P	P	P	NN	N	N	NNN	NNN	NNN	P	P	P
UNIVERSITY OF DAYTON	IIA	PPP	PPP	PPP	P	PP	PP	N	NN	NN	P	PP	PP	N	NN	NN	P	P	
URBANA COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	NN	N	NP	NP	N	N	N	N	N	N
URSULINE COLLEGE	IIP	PPP	PPP	PPP	N	N	N	N	N	N	P	P	P	N	N	N			
WASHINGTON TECHNICAL COLLEGE	IV				PPP	PPP	P	N	N	N	N	N	N	N	N	N			
WILMINGTON COLLEGE	IIB	PPP	PPP	PPP	PP	PP	P	P	PP	P	N	N	N	P	PP	P	P	PP	P
WITTENBERG UNIVERSITY	IIB	PPP	PPP	PPP	P	P	P	P	P	P	N	N	N	N	N	N	N	N	
OKLAHOMA																			
BACONE COLLEGE	III	PPP	PPP	PPP	P	P	P				N	N	N	N	N	N			
BETHANY NAZARENE COLLEGE	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	P	N	N	N	N	N	N
CAMERON UNIVERSITY	IIB	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	P	P	P	P	P	P
EAST CENTRAL OKLAHOMA ST UNIV	IIA	PP	PP	PP															
NORTHEASTERN OKLA A&M & MECH C	IV	PPP	PPP	PPP	P	P	P	P	P	P	N	N	N	N	N	N			
OKLAHOMA BAPTIST UNIVERSITY	IIB	PPP	PPP	PPP	P	P		NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
OKLAHOMA CHRISTIAN COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	N	N	N
OKLA COLL OF OSTEOPATHIC MED	IIA	PPP	PPP	PPP	E	E	E	N	N	N	N	N	N	N	N	N			
OKLAHOMA STATE UNIVERSITY	I	PPP	PPP	PPP	P	P	N	N	N	N	N	N	P	NNN	NNN	NNN	P	P	P
SOUTH OKLAHOMA CITY JUNIOR COL	IV	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N			
UNIVERSITY OF OKLAHOMA	I	PPP	PPP	PPP	PN	PN	PN	NN	NN	NN	NP	NP	NP	NN	NN	NN	EE	EE	EE
UNIVERSITY OF TULSA	I	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	
WESTERN OKLAHOMA STATE COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
OREGON																			
BLUE MOUNTAIN COMMUNITY COLLEG	IV	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	NPP	NPP	NPP	NNN	NNN	NNN	NNN	NNN	NNN
CENTRAL OREGON COMM COLLEGE	IV	PP	PP	PP	P	P	P		N		N	N	N				N	N	N
CHEMEKETA COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NP	N	NN	NP	N	NN	NP	N	NN	NP	N
CLACKAMAS COMMUNITY COLLEGE	IV	PP	PP	PP	PP	PP	PP	N	N	N	N	N	N	N	N	N	N	N	N
EASTERN OREGON STATE COLLEGE	IIA	PPP	PPP	PPP	PP	PP	PP	EE	EE	EE	PN	PN	PN	NE	NE	NE	EE	EE	EE
GEORGE FOX COLLEGE	IIB	PPP	PPP	PP	PP	PP	PP	N	N	N	NN	NN	NN	NN	NN	NN	N	N	N
JUDSON BAPTIST COLLEGE	III	PP	PP	PP							N	N	N						
LANE COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NP	NPP	NPP	NPP	NN	NN	NN
LINFIELD COLLEGE	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N			
MULTNOMAH SCHOOL OF THE BIBLE	III	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NP	NP	NP			
OREGON COLLEGE OF EDUCATION	IIA	PPP	PPP	PPP	PP	PP	PP	EE	EE	EE	NP	NP	NP	NE	NE	NE	EE	EE	EE
OREGON GRADUATE CENTER	I	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NP	NP	NP	PN	PN	PN	NN	NN	NN
OREGON INSTITUTE OF TECHNOLOGY	IIP	PPP	PPP	PPP	PP	PP	PP	E	E	E	PN	PN	PN	P	P	P	E	E	E
PACIFIC UNIVERSITY	IIA	PPP	PPP	PPP	P	P					N	N	N	N	N	N			
PORTLAND STATE UNIVERSITY	IIA	PPP	PPP	PPP	PPP	PPP	PPP	EE	EE	EE	NN	NN	NN	N	N	N	EE	EE	EE
REED COLLEGE	IIA	PPP	PPP	PPP	NNN	NNN	NNN	NN	NN		PPP	PPP	PPP	NNN	NNN	NNN	NN	NN	NN
LINFIELD COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	N	N	N	N	N	N	N	N	N	N	N	N
WESTERN CONSERVATIVE BAPT SEM	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
WESTERN STATES CHIROPRACTIC C	IIA	PPP	PPP	PPP	PPP	PPP	P	NNN	N		NNN	N	N				N	N	
WILLAMETTE UNIVERSITY	IIA	PPP	PPP	PPP	PPP	PPP	PPP	N	N	N	N	N	N	N	N	N	N	N	N

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PENNSYLVANIA																			
ALBRIGHT COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	P	P	P	PP	PP	PP				P	P	
ALLEGHENY COLLEGE	IIA	PPP	PPP	PPP	PP	PP	PP	P	P	P	P	P	P	N	N	N	N	N	N
ALLENTOWN C ST FRANCIS DE SALE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N				N	N	
ALLIANCE COLLEGE	IIB	PPP	PPP	PPP	P	P	P				P	P	P	N	N	N			
BEAVER COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	N	N	N	N	N	N
BRYN MAWR COLLEGE	I	PPP	PPP	PPP	NNN	NNN	NNN	NN	NN	NN	PP	PP	PP	N	N	N	NN	NN	NN
BUCKNELL UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	NN	NN	NN	NN	NN	NN	NN	N	N	N	NN	NN	NN
CARNEGIE-MELLON UNIVERSITY	I	PPP	PPP	PPP	NNN	NNN	NNN	P	P	P	PPP	PPP	PPP	N	N	N	N	N	N
CEDAR CREST COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	N	N	N	N	N	N	N	N	N	N	N	N
CHATHAM COLLEGE	IIB	P P	P P	P P	P	P	P	P	P	P	N	N	N	N	N	N	N	N	N
COMM COLL OF ALLEGHENY COUNTY	III	PPP	PPP	PPP	PP	PP	PP	N	N	N	PP	PP	PP	NN	NN	NN	N	N	N
COMMUNITY COLL OF BEAVER CNTY	III	PPP	PPP	PPP	P	P	P	N	N	NP	N	N	NP	N	N	N	N	N	N
DEL VALLEY COLL OF SCI & AGR	IIB	PPP	PPP	PPP	PP	PP	PP				PP	PP	PP	N	N	N	P	P	
EASTERN BAPTIST THEOLOGICAL SE	IIA	PPP	PPP	PPP	N	PP	PP	N	NN	NN	N	N	N	NN	NN	NN	N	N	N
EASTERN COLLEGE	IIB	PPP	PPP	PPP	N	N		NN	N	N	NN	NP	P	NN	NN	NN	NN	NN	N
FRANKLIN AND MARSHALL COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	N	N	N	N	N	
HARRISBURG AREA COMM COLLEGE	III	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
KEYSTONE JUNIOR COLLEGE	IV	PPP	PPP	PPP	PP	PP	PP	N	N	N	NPP	NPP	NPP	N	N	N	N	N	N
KINGS COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
LACKAWANNA JR COLLEGE	III	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
LA ROCHE COLLEGE	IIB	PPP	PPP	PPP	P	P	P				N	N	N	N	N	N			
LEHIGH COUNTY COMMUNITY COLLEG	III	PPP	PPP	PPP	PP	PPP	PPP	NN	NN	N	NN	NN	N	N	N	N	N	N	N
LEHIGH UNIVERSITY	I	PPP	PPP	PPP	NN	NN	NN	N	N	N	P	P	P	NN	NN	NN	N	N	N
LINCOLN UNIVERSITY	IIB	PPP	PP?	PPP	P	P	PP	P	P	P	N	N	N	N	N	N	N	N	N
LOCK HAVEN STATE COLLEGE	IIB	PPP	PPP	PPP	PPP	PPP	PPP	NPP	NPP	NPP	NP	NP	NP	NN	NN	NN			
LUTHERAN THEOLOGICAL SEMINARY	IIA	PP		PP	PP		PP							PP		PP			
LYCOMING COLLEGE	IIB	PPP	PPP	PPP	P	P	P				N	N	N	N	N	N	N	N	N
MANSFIELD STATE COLLEGE	IIA	PP	PPP	PPP	PPP	PPP	PPP	NNN	NNN	NNN	NP	NP	NP	NNN	NNN	NNN	NN	NN	NN
MARYWOOD COLLEGE	IIA	PPP	PPP	PPP	P	PP	PP				N	NN	NN	N	N	N	N	N	N
MERCYHURST COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	P	N	N	N	N	N	
MILLERSVILLE STATE COLLEGE	IIA	PPP	PPP	PPP	PPP	PPP	PPP	NNN	NNN	NNN	NP	NP	NP	NNN	NNN	NNN	PP	PP	PP
MONTGOMERY COUNTY COMM COLL	III	PPP	PPP	PPP	PP	PP	PP	N	N	N	N	N	N	N	N	N	N	N	N
MORAVIAN COLLEGE	IIB	PPP	PPP	PPP	N	N	N	P	P		NN	N	N	N	N	N	N	N	N
NORTHAMPTON CO AREA COMM COLL	III	P P	P P	P P	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
NORTHEASTERN CHRISTIAN JR COLL	IV	PPP	PPP	PPP				N	N	N	N	N	N						
OUR LADY OF ANGELS COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
PA COLL OF PODIATRIC MEDICINE	IIA	P P	P	P P	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
PENN STATE UNIV-MAIN CAMPUS	I	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-ALLENTOWN	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N						
PENN STATE UNIV-ALTOONA	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-BEAVER	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-BERKS/LEHIGH COLL	IIA	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-BERKS	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-CAPITOL	IIA	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-DELAWARE	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-DUBOIS	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-FAYETTE	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-HAZLETON	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P

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PA ST U-KING OF PRUSSIA GRAD C	IIA	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-MCKEESPORT	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-MONT ALTO	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-NEW KENSINGTON	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-OGONTZ	III	PP	P	P	PNN	PNN	PNN	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-SCHUYLKILL	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-SHENANGO VALLE	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-WILKES-BARRE	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PA ST U-WORTHINGTON-SCRANTON	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PENN STATE UNIV-YORK	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P
PHILADELPHIA COLLEGE OF ART	IIA	PPP	PPP	PPP	P	P	N	N	N	N	PPP	PPP	PPP	N	N	N	N	N	
PHILADELPHIA COLL OF PHAR & SC	IIA	PPP	PPP	PPP	PN	PN	PN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
PHILA COLL OF TEXTILES & SCI	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	N	N	N
POINT PARK COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
ROSEMONT COLLEGE	IIB	PPP	PPP	PPP	P	P	N				N	N	N	N	N	N	P	P	
SWARTHMORE COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	NN	NN	NN	P	P	P
THIEL COLLEGE	IIB	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
THOMAS JEFFERSON UNIV	IIB	PPP	PPP	PPP	PN	PN	NN	N	N	N	N	N	N	N	N	N	N	N	N
UNIVERSITY OF PITTSBURGH	I	PPP	PPP	PPP	P	P	P	P	P	P	NNN	NNN	NNN				N	N	
WASHINGTON & JEFFERSON COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	NNN	NNN	N	N	N	N
WAYNESBURG COLLEGE	IIB	PPP	PPP	PPP	N	N	P	N	N	N	N	N	N	N	N	N	N	N	
WILKES COLLEGE	IIA	PPP	PP	PPP	P	P	P				N	N	N	N	N	N	N	N	
WILSON COLLEGE	IIB	PPP	PPP	PPP	PP	P	P	NP	N	N	PPP	P	P	NNN	N N	NNN	N	N	N
YORK COLLEGE OF PENNSYLVANIA	IIB	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	N	N	N	N	N	N
RHODE ISLAND																			
BARRINGTON COLLEGE	IIB	PPP	PPP	PPP	P	P	P				N	N	N	NNP	NPP	NPP			
BROWN UNIVERSITY	I	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	PPP	PPP	NPP	PN	PN	PN	NN	NN	
PROVIDENCE COLLEGE	IIA	PPP	PPP	PPP	N	N	N	N	N	NNN	N	P	PNN	PNN	PNN	PNN	NNN	NNN	NN
RHODE ISLAND COLLEGE	IIA	PP	PP	PP	P	P	PP	PP	PP	PP	NP	NP	NP	N	N	N	NP	NP	P
RHODE ISLAND JUNIOR COLLEGE	III	PPP	PPP	PPP	P	P	PN	PP	PP	PP	NN	NN	NN	NNN	NNN	NNN	N	N	
SALVE REGINA COLLEGE	IIB	PPP	PPP	PPP	P	P		N	N	N	N	N	N	N	N	N	N	N	N
UNIVERSITY OF RHODE ISLAND	I	PP	PP	PP	PP	P	PP	PP	PP	PP	NNP	NNP	NNP	NNN	NNN	NNN	NN	N	
SOUTH CAROLINA																			
BEAUFORT TECHNICAL COLLEGE	IV	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
BENEDICT COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP				PP	PP	PP						
CHESTERFIELD-MARLBORO TECH COL	IV	PPP	P	PPP	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
CLEMSON UNIVERSITY	I	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	NNN	NNN	NNN	NNP	NNP	NNP
COKER COLLEGE	IIB	PP	PP	PP															
COLLEGE OF CHARLESTON	IIA	PP	PP	PP	PP	PP	PP	PP	PP	PP	P	P	P	P	P	P	P	P	P
COLUMBIA BIBLE COLLEGE	IIA	PP	PP	PP	NN	NN	NN	PP	PP	PP	PP	PP	PP						
FRANCIS MARION COLLEGE	IIB	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	P	P	P	N	N	N	N	N	N
GREENVILLE TECHNICAL COLLEGE	IV	PP	PP	PP															
MIDLANDS TECHNICAL COLLEGE	IV																		
NEWBERRY COLLEGE	IIB	PP	PP	PP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
UNIVERSITY OF SOUTH CAROLINA	I	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	NP	NP	NP	NN	NN	NN	PP	PP	PP
UNIV OF SOUTH CAROLINA-AIKEN	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N			
UNIV OF S CAROLINA-ALLENDALE	III	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	NN	NN	NN				P	P	P
UNIV OF SOUTH CAROLINA-CONWAY	IIB	PPP	PPP	PPP	P	P	P	P	P	P	N	N	N	N	N	N	P	P	P

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WINTHROP COLLEGE	IIA	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
SOUTH DAKOTA																			
AUGUSTANA COLLEGE	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	NNN	NNN	NNN	N	N	N
DURON COLLEGE	IIB	P	P	P	P	P		N	N	N	N	N	N	N	N		N	N	
NATIONAL COLLEGE OF BUSINESS	IV	PP	PP	PP															
NORTHERN STATE COLLEGE	IIA	PPP	PPP	PPP	PP	PPP	PPP	NNN	NNN	NNN	NN	NN	NN	N	N	N			
PRESENTATION COLLEGE	IV	PPP	PPP	PPP	NN	NN	NN	PP	PP	PP	PP	PP	PP	N	P	N			
UNIV OF SD - MAIN CAMPUS	I	PPP	PPP	PPP	PP	PP	PP	NF	NF	NF	NF	NF	NF				P	PP	PP
UNIV OF S DAKOTA-SPRINGFIELD	IIB	PPP	PPP	PPP	PPP	PPP	PPP	N	N	N	NFF	NFF	NFF				P	P	P
TENNESSEE																			
AMERICAN BAPTIST THEOLGL SEM	IIB	PP	PP	PP															
AUSTIN PEAY STATE UNIV	IIA	P	P	P	P	P	P	PP	PP	PP	PP	PP	PP	N	N	N			
BETHEL COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	N	N	N			
BRYANT COLLEGE	IIB	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	P	P	P	NNN	NNN	NNN	P	P	P
CHRISTIAN BROTHERS COLLEGE	IIB	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
CLEVELAND STATE COMMUNITY COLLEGE	III	P	P	P	P	P	P	P	P	P	P	P	P	N	N	N			
COVENANT COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N			
EAST TENNESSEE STATE UNIV	I	P	P	P	P	P	P	PP	PP	PP	PP	PP	PP	N	N	N			
FISK UNIVERSITY	IIA	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	P	P	P			
JACKSON STATE COMM COLLEGE	III	PPP	PPP	PPP	PPP	PPP	PPP	PP	PP	PP	P	P	P	NNN	NNN	NNN	PPP	PPP	PPP
LEE COLLEGE	IIB	P	P	P	P	P		P	P	P	P	P	P	P			P	P	P
LEMOYNE-OWEN COLLEGE	IIB	PP	PP	PP															
MARTIN COLLEGE	III	P	P	P	P	P	P	N	N	P	N	N	P	N	N	N	N	N	N
MIDDLE TENNESSEE STATE UNIV	I	P	P	P	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
MORRISTOWN COLLEGE	IV	PP	PP	PP															
SCARRITT COLLEGE	IIA	PP	PP	PP	P	P	P	P	P	P	P	P	P	N	N	N	N	N	N
SHELBY STATE COMM COLLEGE	III	P	P	P	P	P	P	P	P	P	P	P	P	NNN	NNN	NNN	P	P	P
SOUTHERN COLLEGE OF OPTOMETRY	IIA	PPP	PPP	PPP	PN	PN	PN	NN	NN	NN	PN	PN	PN	NN	NN	NN	N	N	N
SOUTHWESTERN AT MEMPHIS	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	NN	N	NP	NP	N	N	N
TENNESSEE TECHNOLOGICAL UNIV	IIA	P	P	P	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
UNIV OF TENNESSEE-KNOXVILLE	I	PPP	PPP	PPP	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	NNN	NNN	NNN	PPP	PPP	PPP
WALTERS STATE COMM COLLEGE	III	P	P	P	P	P	P	P	P	P	P	P	P	N	NN	NNN			
TEXAS																			
ALVIN COMMUNITY COLLEGE	IV				P	P	P	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
ANGELO STATE UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	NF	NF	NF	P	P	P	PP	PP	PP
AUSTIN COLLEGE	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
BEE COUNTY COLLEGE	IV				PP	PP	PP				P	P	P	P	P	P			
BISHOP COLLEGE	IIB	PP	PP	PP															
BRAZOSPORT COLLEGE	III				P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
COLLEGE OF THE MAINLAND	IV				P	P	P	NP	NP	NP	NP	NP	NP	NP	NP	NP	N	N	N
COOKE COUNTY COLLEGE	IV				PP	PP	PP	N	N	N	N	N	N	N	N	N	N	N	N
DEL MAR COLLEGE	III	P	P	P	P	PP	PP	N	NN	NN	N	NN	NN				N	NN	NN
EL CENTRO COLLEGE	IV				PP	PP	PP	NP	NP	NP	PP	PP	PP	NP	NP	NP	PP	PP	P
EL PASO COMMUNITY COLLEGE	IV				PP	PP	PP	N	N	N	N	N	N				N	N	N
GULF COAST BIBLE COLLEGE	IIB	P		P															
HOUSTON COMMUNITY COLLEGE	IV				PPP	PPP	PPP	P	P	P	P	P	P	N	N	N			

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY FAC.	SOC. SECURITY ADM.	SOC. SECURITY OTH.	RETIREMENT FAC.	RETIREMENT ADM.	RETIREMENT OTH.	LIFE INS. FAC.	LIFE INS. ADM.	LIFE INS. OTH.	HEALTH INS. FAC.	HEALTH INS. ADM.	HEALTH INS. OTH.	SHRT TRM DIS FAC.	SHRT TRM DIS ADM.	SHRT TRM DIS OTH.	LONG TRM DIS FAC.	LONG TRM DIS ADM.	LONG TRM DIS OTH.
MCLENNAN COMMUNITY COLLEGE	IV				PP	PP	PP	NN	NN	NN	NN	NN	NN				NN	NN	NN
MIDWESTERN STATE UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP				PP	PP	PP	AN	NN	NN	N	N	N
MOUNTAIN VIEW COLLEGE	IV				P	P	P	N	N	N	P	P	P	N	N	N	P	P	P
NORTH TEXAS STATE UNIVERSITY	I	PP	PP	PP	P	P	P	P	P	P	P	P	P			P	P	P	
OUR LADY OF THE LAKE UNIV	IIA	PPP	PPP	PPP	P	P		P	P		PP	PP	PP	N	N	N	P	P	
PARIS JUNIOR COLLEGE	IV	PP	PP	PP															
PAUL QUINN COLLEGE	IIB	PPP	PPP	PPP	PP	PPP	PP	P	P	P	P	P	P	N	N	N			
PRAIRIE VIEW A&M UNIV	IIA	PP	PP	PP	PP	PP	PP	EE	EE	EE	PP	EE	PP	N	N	N	EE	EE	EE
RICE UNIVERSITY	I	PPP	PPP	PPP	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	NN	NN	NN	EE	EE	EE
RICHLAND COLLEGE	IV				PE	PE	PE	N	N	N	P	P	P	N	N	N	P	P	P
SAINT EDWARDS UNIVERSITY	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	N	N	N	NN	NN	NN
ST MARYS UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	P	P	P	N	N	N	N	N	N	P	P	P
ST PHILIP'S COLLEGE	III	PP	PP	PP	PE	PE	PE	PP	PP	PP	NP	NP	NP	N	N	N	PP	PP	PP
SAM HOUSTON STATE UNIVERSITY	IIA	PP	PP	PP	P	P	P	P	P	P	P	P	P						
SAN ANTONIO COLLEGE	III	PPP	PPP	PPP	PE	PE	PE	PP	PP	PP	NP	NP	NP	N	N	N	NP	NP	NP
SOUTHERN METHODIST UNIVERSITY	I	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	NN	NN	NN	EE	EE	EE
SOUTHWEST TEXAS STATE UNIV	IIA	PPP	PPP	PPP	PP	PP	PP	P	P	P	PP	PP	PP	N	N	N	P	P	P
STHWSTN ASSEMBLIES OF GOD COLL	IV	P		P					P				P			N			
SOUTHWESTERN UNIVERSITY	IIB	PPP	PPP	PPP	N	N	N	PP	PP	PP	NN	NN	NN	N	N	N	NP	NP	NP
TARLETON STATE UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	E	E	E
TEMPLE JUNIOR COLLEGE	IV	P	P	P	PP	PP	PP	NP	NP	NP	NP	NP	NP	NN	NN	NN	PP	PP	P
TEXAS A & M UNIVERSITY	I	PPP	PPP	PPP	PP	PP	PP	EE	EE	EE	PP	PP	PP	NN	NN	NN	P	P	P
TEXAS A&M UNIV AT GALVESTON	IIB	PPP	PPP	PPP	PP	PP	PP	EE	EE	EE	PP	PP	PP	NN	NN	NN	PP	PP	PP
TEXAS A & I UNIVERSITY	IIA	PP	PP	PP	PP	PP	PP	PE	PE	PE	PE	PE	PE	PE	PE	PE	PP	PP	PP
CORPUS CHRISTI STATE UNIV	IIA	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP
LAREDO STATE UNIVERSITY	IIA	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP
TEXAS CHIROPRACTIC COLLEGE	IV	PPP	P	PPP	P	P	P	N	N	N	N	N	N	N	N	N	N	N	N
TEXAS CHRISTIAN UNIVERSITY	I	PPP	PPP	PPP	NN	NN	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP
TEXAS LUTHERAN COLLEGE	IIB	PPP	PPP	PPP	P	P	P	PEE	PEE	PEE	NEE	NEE	NEE	N	N	N	P	P	P
TEX ST TECH INST-RIO GRANDE	III	PPP	PPP	PPP	PP	PP	PP	N	N	N	N	N	N	N	N	N			
TEX ST TECH INST-JAMES CONNOLL	III	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN						
TEX ST TECH INST-MID-CONTINENT	IV	PP	PP	PP	PP	PP	PP	NN	NN	NN	NN	NN	NN	N	N	N			
TEXAS WESLEYAN COLLEGE	IIB	PPP	PPP	PPP	N	N	N				N	N	N	N	N	N	N	N	N
TRINITY UNIVERSITY	IIA	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	NNN	NN	NN	P	P	
UNIVERSITY OF HOUSTON	I	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP				PP	PP	PP
UNIVERSITY OF HOUSTON-CENTRAL	I	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	N	N	N	PP	PP	PP
UNIV OF HOUSTON-CLEAR LAKE CIT	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	NN	NN	NN	PP	PP	PP
UNIVERSITY OF ST THOMAS	IIA	PPP	PPP	PPP	P	P	P				P	P	P	N	N	N			
UNIV OF TEXAS-ARLINGTON	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP				PP	PP	PP
UNIV OF TEXAS-DALLAS	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	N	N	N	PP	PP	PP
UNIV OF TEXAS-SAN ANTONIO	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	N	N	N	PP	PP	PP
VICTORIA COLLEGE	IV	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN						
WHARTON COUNTY JR COLLEGE	IV	P	P	P	P	P	P	N	N	N	N	N	N	NP	NP	NP	N	N	N
UTAH																			
BRIGHAM YOUNG UNIVERSITY	IIA	PPP	PPP	PPP	N	N	N	P	P	P	P	P	P	N	N	N	P	P	P
COLLEGE OF EASTERN UTAH	IV	PPP	PPP	PPP	P	P	P	P	P	P	N	N	N	N	N	N	N	N	N
DIXIE COLLEGE	III	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN				NN	NN	NN
SNOW COLLEGE	III	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N			
UTAH TECHNICAL COLL AT PROVO	IV	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
UTAH TECHNICAL COLL-SALT LAKE	IV	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	N	N	N	N	N	N

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY FAC. P+-	SOC. SECURITY ADM. P+-	SOC. SECURITY OTH. P+-	RETIREMENT FAC. P+-	RETIREMENT ADM. P+-	RETIREMENT OTH. P+-	LIFE INS. FAC. P+-	LIFE INS. ADM. P+-	LIFE INS. OTH. P+-	HEALTH INS. FAC. P+-	HEALTH INS. ADM. P+-	HEALTH INS. OTH. P+-	SHORT TERM DIS FAC. P+-	SHORT TERM DIS ADM. P+-	SHORT TERM DIS OTH. P+-	LONG TERM DIS FAC. P+-	LONG TERM DIS ADM. P+-	LONG TERM DIS OTH. P+-
WEBER STATE COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	P	P	P	NP	NP	NP	N	N	N	N	N	N
VERMONT																			
COLL OF ST JOSEPH THE PROVIDER	IV	PPP	PPP	PPP				N	N	N	N	N	N	N	N	N			
JOHNSON STATE COLLEGE	IIA	PP	PP	PP															
LYNDON STATE COLLEGE	IIB	PPP	PPP	PPP	N	N	N	N	N	N	N	N	N				N	N	N
SOUTHERN VERMONT COLLEGE	IV	PPP	PPP	PPP				N	N	N	NN	NN	NN						
TRINITY COLLEGE	IIB	PPP	PP	PPP	PPP	PPP					PP	PP	PP	N	N	N			
UNIVERSITY OF VERMONT	I	PPP	PPP	PPP	P	P	P	P	P	N	NP	NP	NP	N	NN	NN	P	P	
VIRGINIA																			
AVERETT COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	NNN	NNN	NNN	N	N	N
BLUE RIDGE COMMUNITY COLLEGE	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	N	P	P
BRIDGEWATER COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	P	P	P	PP	PP	PP	NN	NN	NN	N	N	N
CENTRAL VIRGINIA COMMUNITY COL	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
CHRISTOPHER NEWPORT COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	P	P	P			
RICHARD BLAND COLLEGE	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N			
PARKEY LANCASTER COMM COLL	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
DANVILLE COMMUNITY COLLEGE	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
EASTERN MENNONITE COLLEGE	IIA	PPP	PPP	PPP	NN	NN	NN				NN	NN	NN	NN	NN	NN	NN	NN	NN
EASTERN SHORE COMMUNITY COLLEG	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
EMORY & HENRY COLLEGE	IIB	PPP	PPP	PPP	P	P	N	N	N	N	P	P	P	N	N	N	N	N	
FERRUM COLLEGE	III	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PN	PN	PN	NPP	NPP	PPP	PP	PP	
GERMANNA COMMUNITY COLLEGE	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
HAMPDEN-SYDNEY COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P				P	P	P
HAMPTON INSTITUTE	IIA	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	NN	NN	NN	P	P	P
HOLLINS COLLEGE	IIB	PPP	PP	PPP	PP	PP	PP	N	N	N			P	N	N	N	N	N	N
J SARGEANT REYNOLDS COMM COLL	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
JOHN TYLER COMMUNITY COLLEGE	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
LONGWOOD COLLEGE	IIB	P P	P	PPP	P	P	P	P	P	P	N	N	N	N	N	N			
LORD FAIRFAX COMMUNITY COLLEGE	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
JAMES MADISON UNIVERSITY	IIA	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N			
MARY BALDWIN COLLEGE	IIB	PPP	PPP	PPP	PP	PP	NP				PP	PP	PP	N	N	N	PP	PP	NN
MARY WASHINGTON COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N			
MOUNTAIN EMPIRE COMM COLL	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
NEW RIVER COMMUNITY COLLEGE	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
NORFOLK STATE COLLEGE	IIA	P	P																
NORTHERN VIRGINIA COMM COLL	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
OLD DOMINION UNIVERSITY	IIA	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
PATRICK HENRY COMMUNITY COLLEG	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
PAUL D CAMP COMMUNITY COLLEGE	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
PIEDMONT VIRGINIA COMM COLL	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
PRESBYTERIAN SCH OF CHRISTIAN	IIA	PP			N			N			N						N		
RADFORD COLLEGE	IIA	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P			
RANDOLPH-MACON COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P		N	N	N	N	N	N	P	P	P
RAPPAHANNOCK COMMUNITY COLLEGE	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
ST PAULS COLLEGE	IIB	P	P	P	P	P	N				P	P	P	N	N	N			
SOUTHERN SEMINARY JUNIOR COLL	IV	PPP	PPP	PPP	PPP	PPP	PPP	NN	NN	NN	PPP	PPP	PPP	NN	NN	NN	NN	NN	NN
SOUTHSIDE VIRGINIA COMM COLL	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
SOUTHWEST VIRGINIA COMM COLL	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY			RETIREMENT			LIFE INS.			HEALTH INS.			SHRT TRM DIS			LONG TRM DIS		
		FAC. P+-	ADM. P+-	OTH. P+-	FAC. P+-	ADM. P+-	OTH. P+-	FAC. P+-	ALM. P+-	OTH. P+-	FAC. P+-	AIM. P+-	OTH. P+-	FAC. P+-	ADM. P+-	OTH. P+-	FAC. P+-	AIM. P+-	OTH. P+-
SWEET BRIAR COLLEGE	IIB	PPP	PPP	PPP	P	P	PPP	P	P	P	P	P	N	N	N	N	N	N	
THOMAS NELSON COMMUNITY COLLEG	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
TIDEWATER COMMUNITY COLLEGE	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
UNIVERSITY OF RICHMOND	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	NN	NN			
VIRGINIA COMMONWEALTH UNIV	I	PPP	PPP	PPP	P	P	P	P	P	P	N	N	N	N	N	N			
VIRGINIA HIGHLANDS COMM COLL	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
VIRGINIA MILITARY INSITUTTE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	N	N	N	P	P	P	P	P	P
VIRGINIA POLY INST & STATE UNI	I	PPP	PPP	PPP	P	P	P	P	P	P	NEE	NEE	NEE				P	P	P
VIRGINIA STATE COLLEGE	IIA	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	P	P	P			
VIRGINIA WESTERN COMM COLL	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
WYTHEVILLE COMMUNITY COLLEGE	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	P	P	P
WASHINGTON																			
BIG BEND COMMUNITY COLLEGE	IV	PPP	PPP	PPP	P	P	P	P	P	P	N	N	N	N	N	N	P	P	P
CENTRAL WASHINGTON UNIVERSITY	IIA	PPP	PPP	PPP	PPP	PPP	PPP	NNN	NNN	NNN	NNN	NNN	NNN	NNN	NNN	NNN	PPP	PPP	PPP
CENTRALIA COLLEGE	IV	PPP	PPP	PPP	PP	PP	PP	PN	PN	PN	NN	NN	NN	P	P	P	PN	PN	PN
CLARK COLLEGE	IV	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN	NN
COLUMBIA BASIN COLLEGE	IV	PPP	PPP	PPP	PP	P	P	PP	PP	PP	NN	NN	NN	NN	NN	NN	PP	PP	PP
EUBERT J DEEL	IV	PPP	PPP	PPP	P	PP	PP	PP	PP	PP	NN	NN	NN	NE	NE	NE	P	P	P
EVERETT COMMUNITY COLLEGE	IV	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	NN	NN	NN	NP	NP	NP	PP	PP	PP
EVERGREEN STATE COLLEGE	IV	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	NN	NN	NN	NN	NP	NP	PP	PP	PP
FORT STEILACCOM COMM COLL	IV	PPP	PPP	PPP	P	PP	P	NN	NN	N	NN	NN	N	N	N	N	P	PP	P
FORT WRIGHT COLLEGE	IIA	PPP	PPP	PPP				PP	PP	PP	PN	PN	PN	P	P	P			
GRAYS HARBOR COLLEGE	IV	PP	PP	PP	P	P	P	P	P	P	N	N	N				P	P	P
NORTH SEATTLE COMMUNITY COLLEG	IV	PPP	PPP	PPP	PPP	PPP	P	PP	PP	P	NN	NN	N	N	N	N	PP	PP	P
PACIFIC LUTHERAN UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	PP	PP	PP	PNN	PNN	PNN	NN	NN	NN
SEATTLE COMM COLL-CENTRAL CAMP	IV	PPP	PPP	PPP	PPP	PPP	P	PP	PP	P	NN	NN	N	N	N	N	PN	PN	P
SEATTLE PACIFIC UNIVERISTY	IIA	PPP	PPP	PPP	PP	PP	PP	P	P	P	PP	PP	PP	N	N	N	NN	NN	NN
SHORELINE COMMUNITY COLLEGE	III	PPP	P	PPP	PP	P	PP	PP	P	PP	NN	N	NN				PN	P	P
SKAGIT VALLEY COLLEGE	IV	PPP	PPP	PPP	P	P	PP	PP	PP	PP	NN	NN	NN	P	P	P	P	N	N
SEATTLE COMM COLL-SOUTH CAMPUS	IV	PPP	PPP	PPP	PPP	PPP	P	PP	PP	P	NN	NN	N	N	N	N	PN	PN	P
SPOKANE COMMUNITY COLLEGE	IV	PP	PP	PP	N	P	P	N	N	N	N	N	N	P	P	P	N	N	N
SOPKANE FALLS COMM COLLEGE	IV	PP	PP	PP	N	P	P	N	N	N	N	N	N	P	P	P	N	N	N
UNIVERSITY OF PUGET SOUND	IIA	PPP	PPP	PPP	NN	NN	NN	NN	NN		NN	NN	NN	NNN	NNN	NNN	NN	NN	
UNIVERSITY OF WASHINGTON	I	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN	PP	PP	PP
WHATCOM COMMUNITY COLLEGE	IV	PPP	PPP	PPP	P	P	PP	PP	PP	PP	NN	NN	NN	PP	PP	PP	PP	PP	PP
WHITWORTH COLLEGE	IIA	PPP	PPP	PPP	PP	PP	PP	NP	NP	NP	NP	NP	NP	NNN	NNN	NNN	NN	NN	NN
WEST VIRGINIA																			
ALDERSON-BROADDUS COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	NN	NN	NN	NN	NN	NN	PN	NN	NN
APPALACHIAN BIBLE COLLEGE	IV	PPP	PPP	PPP	P	PP	P				NNN	NNN	NNN	N	N	N			
BETHANY COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	N	N	N
CONCORD COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	NN	NN	NN	NN	NN	NN
FAIRMONT STATE COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	P	P	P	P	P	
GLENVILLE STATE COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	N	N	N	P	P	P
MARSHALL UNIVERSITY	IIA	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	PN	PN	PN		NN	NN	PP	PP	PP
MORRIS HARVEY COLLEGE	IIB	PPP	PPP	PPP	NP	NP	NP	NPP	NP	NP	PP	PP	PP	N	N	N	N	N	N
PARKERSBURG COMMUNITY COLLEGE	III	PPP	PPP	PPP	P	PP	PP	P	PP	PP	P	PP	PP	N	NN	NN	PN	PP	PP
SALEM COLLEGE	IIB	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	N	N	N	N	N	N
SHEPHERD COLLEGE	IIB	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	N	N	N	P	P	P

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY FAC. F+-	SOC. SECURITY ADM. F+-	SOC. SECURITY OTH. F+-	RETIREMENT FAC. F+-	RETIREMENT ADM. F+-	RETIREMENT OTH. F+-	LIFE INS. FAC. F+-	LIFE INS. ADM. F+-	LIFE INS. OTH. F+-	HEALTH INS. FAC. F+-	HEALTH INS. ADM. F+-	HEALTH INS. OTH. F+-	SHRT TRM DIS FAC. F+-	SHRT TRM DIS ADM. F+-	SHRT TRM DIS OTH. F+-	LONG TRM DIS FAC. F+-	LONG TRM DIS ADM. F+-	LONG TRM DIS OTH. F+-
●EST LIBERTY STATE COLLEGE	IIR	PPP	PPP	PPP	PP	PP	PP	NN	NNN	NNN	NNN	NNN	NNN	NNN	NNN	NNN	FFF	●EI	
▲EST VIRGINIA COLL OF GRAD STU	IIA	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN				FF	FF	FF
●EST VIRGINIA INSTITUTE OF TEC	IIB	PPP	PPP	PPP	PP	PP	PP	NN	NN	NN	NN	NN	NN	N	NNN	NNN	F	F	F
●EST VIRGINIA NTHN COMM COLL	III	PPP	PPP	PPP	P	P	P	P	P	P	P	P	P	P	P	P	F	F	F
WEST VIRINGIA STATE COLLEGE	IIR	PPP	PPP	PPP	P	PP	PP	N	NP	NP	P	PP	PP	N	NN	NN	F	PP	PP
●EST VIRGINIA UNIVERSITY	I	PPP	PPP	PP	PP	PP	PP	PN	PN	PN	PN	PN	PN	N	N	N	F	F	F
WEST VIRGINIA ●ESLEY COLLEGE	IIR	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	NNN	NNN	NNN	PP	PP	PP
●ISCONSIN																			
ALVERNO COLLEGE	IIR	PPP	PPP	PPP	P	NN	NN	NN	NN	NN	PP	PP	PP	NN	NN	NN	PP	PP	PP
CARDINAL STRITCH COLLEGE	IIA	PPP	PPP	PPP	PP	PP	PP				PP	PP	PP	N	N	N			
CARROLL COLLEGE	IIR	PPP	PPP	PPP	P	P		P	P		P	P	P	N	N	N	P	P	P
CARTHAGE COLLEGE	IIB	PP	PP	PP	PN	PN		NN	NN		PN	PN	PN	NN	NN	NN	NN	NN	NN
CONCORDIA COLLEGE	III	PPP	PPP	PPP	NN	NN	NN	PP	PP	PP	NN	NN	NN	NN	NN	NN	NN	NN	NN
DISTRICT ONE TECHNICAL INST	IV	PPP	PPP	PPP	NNN	NNN	NNN	NNN	NNN	NNN	NP	NP	NP	NNN	NNN	NNN	NN	NN	NN
EDGEWOOD COLLEGE	IIB	PPP	PPP	PPP	NN	NN	NN				P	P	P	N	N	N			
FOX VALLEY TECHNICAL INSTITUTE	IV	PPP	PPP	PPP	NN	NN	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
HOLY REDEEMER COLLEGE	IV	PPP	PPP	PPP	P	P								N	N	N			
INSTITUTE OF PAPER CHEMISTRY	IIA	PPP	PPP	PPP	P	P	P	N	N	N	P	P	P	N	N	N	N	N	N
LAKESHORE TECHNICAL INSTITUTE	IV	PP	PP	PP	P	P	P	P	P	P									
MADISON BUSINESS COLLEGE	IV	PP	PP	PP															
MARQUETTE UNIVERSITY	I	PPP	PPP	PPP	PP	PP	PP	P	P	P	PP	PP	PP	N	N	NN	P	P	
MID-STATE TECHNICAL INSTITUTE	IV	PPP	PPP	PPP	NPP	NPP	NPP	N	N	N	N	N	N	NNN	NNN	NNN	N	N	N
MILTON COLLEGE	IIR	PPP	PPP	PPP	P	P	P	N	N	N	N	N	N	NNN	NNN	NNN	N	N	N
NASHOTAH HOUSE	IIA																		
NICOLET COLLEGE & TECH INST	IV	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	NP	NP	NP	NN	NN	NN	PP	PP	N
PIPON COLLEGE	IIB	PPP	PPP	PPP	PP	PP	PP	N	N	N	NN	NN	NN	NN	NN	NN	N	N	N
ST NORBERT COLLEGE	IIB	PPP	PPP	PPP	P	P	NN	N	N	PP	N	N	PP	N	N	NN	N	N	PP
SILVER LAKE COLLEGE	IIB	PPP	PPP	PPP	P						N	N	N	N	N	N			
STHWST WISCONSIN VOC-TECH INST	IV	PPP	PPP	PPP	PN	PN	PN	NN	NN	NN	NN	NN	NN	NN	NN	NN	F	F	F
UNIV OF ●ISCONSIN-MADISON	I	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP
UNIV OF ●ISCONSIN-MILWAUKEE	I	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PPP	PPP	PPP	PP	PP	PP	P	P	P
UNIV OF WISCONSIN - EAU CLAIRE	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP
UNIV OF ●ISCONSIN-GREEN BAY	IIA	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PPP	PP	PP	PP
UNIV OF WISCONSIN-LA CROSSE	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PPP	PPP	PPP	PN	PN	PP	N	N	N
UNIVERSITY OF WISCONSIN-OSHKOS	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PPP	PPP	PPP	PNN	PNN	PNN	P	P	P
UNIV OF ●ISCONSIN-PARKSIDE	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PN	PN	P	N	N	N
UNIV OF WISCONSIN-PLATTEVILLE	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP
UNIV OF WISCONSIN-STEVENS PT	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PN	PN	PN
UNIV OF WISCONSIN-WHITEWATER	IIA	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP	PP
WAUKESHA COUNTY TECH INST	IV	PPP	PPP	PPP	NN	NN	NN	NP	NP	NP	NP	NP	NP	NN	NNN	NNN	NP	NP	NP
WISCONSIN CONSERVATORY OF MUSI	IV	PPP	PPP	PPP				N	N	N	P	P	P						
●YOMING																			
CENTRAL WYOMING COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	PP	PP	PP	PP	PP	PP	NP	NP	NP			
EASTERN WYOMING COLLEGE	IV	PPP	PPP	PPP	PPP	PPP	PPP	P	P	P	P	P	P	N	N	N			
NORTH●EST COMMUNITY COLLEGE	IV	PPP	PPP	PPP	N	N	N	N	N	N	N	N	N						

NAME OF INSTITUTION	CATE-GORY	SOC. SECURITY			RETIREMENT			LIFE INS.			HEALTH INS.			SHRT TRM DIS			LONG TRM DIS		
		FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-	FAC. F+-	ADM. F+-	OTH. F+-
PUERTO RICO																			
UNIV OF PUERTO RICO-RIO PIEDRA	I	PPP	PPP	PPP	PP	PP	PP	E	E	E	PEE	PEE	PEE	PP	PP	PP	PP	PP	PP
ARECIBO REG COLLEGE-UNIV OF PR	IV	PPP	PPP	PPP	P	P					P	P		NNN	NNN	NNN	NNN	NNN	NNN
PONCE REG COLLEGE-UNIV OF PR	IV	PP	PP	PP															
LEBANON																			
COMMUNITY COLLEGE OF MICRONESI	IV													NN	NN	NN			
VIRGIN ISLANDS																			
COLLEGE OF THE VIRGIN ISLANDS	IIA	PP	PP	PP															